



SITNASUAK  
NATIVE CORPORATION

# VENTURE

SPRING 2024



## BOARD OF DIRECTORS

**Gloria Ann Karmun**

**Edna (Becka) Baker**

**Marie Tozier**

**Helen C. Bell**

**Barb (Qasuglana) Amarok**

**Crystal Andersen-Booth**

**Katie Bourdon**

**Marcella (Chugie) Folk**

**Richard Foster**

**LieuDell (Ayaag) Goldsberry**

**Andrew Miller, Jr.**

## letter from the BOARD CHAIR & CEO

Spring is a welcome reminder of change and inspiration. Our strength and resiliency to thrive is renewed much like our land. We are grateful for the change of season.

Through the first quarter of 2024, we remain focused on our strategic goals, and continue to keep shareholders first and foremost in our decision making. That means providing shareholder dividend distributions and funding the educational endeavors of shareholders and their descendants. Our management team has been working diligently to advance our Strategic Plan as we make investments for both short and long-term profit and sustainability.

Preliminary financial results for 2023 are encouraging, they reflect our dedication to sound management practices and strategic investments. Sitnasuak Native Corporation (SNC) is positioned to pursue new opportunities that align with our long-term vision.

In early 2024, SNC hosted a Shareholder Informational Meeting in Fairbanks. We updated shareholders and descendants on benefits and activities; and conducted a question-and-answer session. We look forward to hosting more Informational Meetings in various locations, to engage with shareholders 'where they are'.

As we embrace the energy of spring and the opportunities it brings, we are grateful for each one of you. Your involvement and feedback are invaluable as we navigate the year ahead. Together, we will continue to build a strong and prosperous future for SNC shareholders.

Quyana,



A handwritten signature in black ink that reads "Gloria Ann Karmun".

**Gloria Ann Karmun,**  
Chair of the Board



A handwritten signature in black ink that reads "Charles E. Fagerstrom".

**Charles E. Fagerstrom,**  
CEO

# make the change GO DIGITAL

SNC continues our effort to enhance efficiency and support sustainability. As part of this effort, we encourage shareholders to opt-in to receive SNC communications digitally. By opting in for digital delivery, shareholders will receive important updates, communications, and materials directly to their email, as well as through the MySitnasuak shareholder portal.

This environmentally friendly choice reduces our environmental impact and streamlines our processes, allowing us to modernize our operations and meet the evolving needs of our corporation and shareholders.

Switching to digital delivery is easy and can be done on the MySitnasuak shareholder portal at <https://shareholder.snc.org/home>. For further questions or assistance on going digital - contact the Shareholder Relations Department at [shareholder@snc.org](mailto:shareholder@snc.org).

## check out what's INSIDE THIS ISSUE

- 1 LETTER FROM CHAIR AND CEO
- 3 SNC HOSTS FAIRBANKS SHAREHOLDER MEETING
- 3 NEW SHAREHOLDERS
- 4 2024 ANNUAL MEETING OF SHAREHOLDERS
- 5 SNC WORKS TO FOSTER LEADERSHIP AND COLLABORATION
- 7 SNCT CELEBRATES 20 YEARS OF PROVIDING AMERICAN-MADE TACTICAL GEAR
- 8 SNC HOMESITE PROGRAM RESUMES WITH ENHANCED POLICY CHANGES
- 9 SNC ENHANCES SCHOLARSHIP PROGRAM MANAGEMENT
- 10 INUPIAQ ADVISORY COUNCIL COLLABORATES ON HBO TRUE DETECTIVE
- 11 MISSING SHAREHOLDERS
- 12 2024 SPRING PHOTO SUBMISSION
- 13 2024 SUMMER INTERNSHIP PROGRAM
- 14 IN MEMORIAM

# snc hosts fairbanks SHAREHOLDER MEETING

On January 19, 2024, Sitnasuak Native Corporation (SNC) hosted a Shareholder Informational Meeting at Pike’s Waterfront Lodge in Fairbanks. The meeting provided a valuable opportunity for shareholders and descendants to gather and learn more about SNC’s business activities and the benefits available to them through the SNC Trust.

The event, attended by over 34 shareholders and descendants, featured a presentation from SNC CEO, Charles Fagerstrom, and various staff members, including Shareholder Relations Officer, Winona Hickerson and Land and Resources Administrator, Charles Ellanna. Attendees had the chance to engage directly with SNC representatives and gain insights into the corporation's operations.



SNC staff gather for a group photo following the meeting. (Back, L-R): Angeline DelReal, Lisa Morrow, Fidelity Title Agency of Alaska, Brittany Brown, and Charles Fagerstrom. (Front, L-R): Mary Swann, Cassandra Odden, Charles Ellanna, Karis Evans, and Winona Hickerson.



Shareholder Relations Officer, Winona Hickerson assisting Shareholder, JoAnn Burns in updating her Will on file.

In-person door prizes were drawn for shareholders and descendants who attended the meeting. Shareholders Andrew Carlo, Helena Carlo, Caroline Atuk, Angela Kayotuk, and Alice Atuk, along with Descendants Shevelle Finley, Jason Ellanna, and Henrik Brandt, were the lucky recipients of those door prizes.

SNC remains committed to effective communication strategies that strengthen its relationships and drive the organizational objectives forward. We plan to engage with shareholders in various locations in the future. Stay tuned for updates.

## WELCOME NEW SHAREHOLDERS

|                 |                     |                       |                     |                   |
|-----------------|---------------------|-----------------------|---------------------|-------------------|
| LORETTA AMOX    | ARTHUR HENDRICKSON  | CLAYTON MCJUNKIN      | LISA OUTWATER       | CARL TOPKOK       |
| KAYLA BOURDON   | JORDAN HENDRICKSON  | NICHOLAS MCJUNKIN     | BRENT OUTWATER, JR  | MICAH TRIGG       |
| KEEGAN BOURDON  | KRISTYN HENDRICKSON | CHELSEA MILLER        | CORTNY PROVOST      | KATHERINE TUCKER  |
| BERNICE DANIELS | DONNA HILL          | HIRAM MILLER          | CARL PUTMAN         | OLIVIA TUCKER     |
| KARIS EVANS     | ALICE JONES         | VELDA MILLER          | KAIRAH RAMIREZ-AMOX | CARA WALKER       |
| SHEVELLE FINLEY | MARTIN KIMOKTOAK    | KEVIN OTT             | AUDREY RANSTEAD     | GEORGE WARREN, JR |
| EDWARD GRASS    | JERI KOMONASEAK     | DOROTHY ROSE OUTWATER | FRANCIS SHELDON III | ESMERALDA ZIRKLE  |
| ENOCH GRASS     | CORY LEWIS          | EMMA OUTWATER         | KEVIN SHORT         |                   |



# 2024 ANNUAL MEETING OF SHAREHOLDERS

JUNE 22, 2024 IN ANCHORAGE

## **ANNUAL REPORT AND PROXY MATERIALS: WHAT WILL YOU RECEIVE?**

SNC will provide digital access to an Annual Meeting packet to voting shareholders over 18 who have opted in for digital delivery on the MySitnasuak shareholder portal. Those who have not opted in for digital delivery will receive a paper packet. Here is what you can look for in your packets:

### **1. ANNUAL REPORT:**

This report details the FY2023 financial activities of the corporation.

### **2. NOTICE OF ANNUAL MEETING AND PROXY STATEMENT:**

This is an official announcement of the 2024 SNC Annual Meeting of Shareholders, which explains the purpose of the meeting. The Proxy Statement explains the issues that are expected to come before the shareholders at the Annual Meeting and instructions for completing and returning your signed Proxy or an online Proxy prior to the Annual Meeting.

### **3. SNC PROXY:**

Shareholders will receive a paper Proxy as well as an electronic PIN to vote online instead of by mail. By submitting your Proxy online through SNC's online voting portal at [sncvote.org](https://sncvote.org), you'll be eligible for online voting proxy prizes!

### **4. SNC TRUST REPORT**

This report details the financial activities of the SNC Trust for FY 2023.

### **4. RETURN ENVELOPE:**

The postage-paid envelope to be used to return your paper proxy.

The 2024 Annual Meeting of Shareholders is scheduled for Saturday, June 22, 2024, at 10:00 a.m., at the Changepoint Church in Anchorage, Alaska. SNC will provide more details about the Annual Meeting in proxy materials which will be mailed out in mid-May.

The meeting will be held for the purpose of electing four directors to three-year terms ending in 2027, as well as reviewing the corporation's performance for FY2023.

## **“A Legacy of Resilience, Empowering Our Future”**

The theme of this year's meeting embodies the unwavering determination of our people, rooted in the strength of our cultural heritage and the collective resilience that guides us. It celebrates not only the milestones we have achieved but also the inspiring stories of individual and collective determination that keeps us moving forward.

## **ANNUAL MEETING WEBCAST**

The 2024 Annual Meeting will be live-streamed on the web. This live-stream will allow shareholders to watch the Annual Meeting in real time on June 22.

More information will be available in your proxy materials and on our website at [snc.org](https://snc.org).



## sitnasuak native corporation works to **FOSTER LEADERSHIP AND COLLABORATION**

SNC recently organized a Leadership Meeting at Bennettsville Printing, its latest acquisition located in Bennettsville, North Carolina. The meeting served as a platform for the leadership team to convene, discuss corporate strategy and plans, and gain firsthand insights into the operations of Bennettsville Printing.

The meeting provided a valuable opportunity for SNC's leadership team to tour the facilities at Bennettsville Printing and engage with the staff. The visit included several key members of Sitnasuak's leadership team, including CEO Charles Fagerstrom, CFO Lesli Smith, Director of Marketing & Communications Brittany Brown, Bonanza Fuel CEO Scot Henderson, and SNC Technical Services CEO Humberto Zacapa.

The meeting not only facilitated discussions on corporate strategy but also emphasized the importance of collaboration and synergy among Sitnasuak's various subsidiaries. It allowed the leadership team to gain a deeper understanding of Bennettsville Printing's operations, capabilities, and potential for growth within the Sitnasuak family of businesses.

The visit to Bennettsville Printing underscored Sitnasuak's commitment to fostering growth and development within its subsidiaries. By providing its leadership team with firsthand experience and insights into each subsidiary's operations, Sitnasuak aims to strengthen collaboration, drive innovation, and enhance overall performance across the corporation.



The SNC leadership team at Bennettsville Printing facility. (L-R): SNC CEO, Charles Fagerstrom; Mocean Tactical Director of Commercial Businesses, Kevin Williams; Bennettsville Printing Textile Director, Francisco Goenz; SNC Director of Marketing & Communications, Brittany Brown; SNC CFO, Lesli Smith; Bonanza Fuel CEO, Scot Henderson; and SNC Technical Services CEO, Humberto Zacapa.

### Sitnasuak Leadership Retreat (continued)

Sitnasuak continues to expand its portfolio and explore new growth opportunities. Meetings like the one at Bennettsville Printing, play a crucial role in aligning the leadership team and fostering a shared vision for the future. The meeting was a testament to Sitnasuak's commitment to its subsidiaries but also a reflection of its dedication to driving sustainable growth and success for the benefit of our shareholders and communities.

### About Bennettsville Printing

Bennettsville Holdings, LLC DBA Bennettsville Printing (BVP) was acquired by SNC in June 2022. BVP has been operating for over 20 years providing home, industrial, and military textile printing, dyeing, and finishing services. BVP has been the main fabric supplier for SNC Technical Services' manufacturing operations since 2017 and are a key textile supplier authorized by the Department of Defense to print different camouflages for the armed forces.



## CREATE/ UPDATE YOUR STOCK WILL

A Stock Will is a legal document that states a person's wishes concerning the disposal of property, such as ANCSA stock, after death. Stock Wills are important because they ensure a person's last wishes are known and honored. A Stock Will should be updated to reflect life changes, such as a marriage, divorce, additional family members, or death of an heir.

A current Stock Will on file with SNC, or other Alaska Native Corporations, makes certain that stock is inherited by the people the shareholder chooses. In addition, SNC holds a monetary drawing twice a year for those who have updated Wills on file. Drawings are held in the following months:

**DRAWING #1: March**

**DRAWING #2: September**

If you have any questions or need to create or update your stock will, contact the Shareholder Department at [shareholder@snc.org](mailto:shareholder@snc.org).

**Congratulations to the  
March 2024 Stock Will Winners!**

**\$250 - Kyle Scott**

**\$250 - JoAnn Burns**



snc technical services celebrates

## **20 YEARS OF PROVIDING AMERICAN-MADE TACTICAL GEAR**

Sitnasuak Native Corporation's subsidiary, SNC Technical Services, LLC (SNCT), proudly marks two decades as a leading manufacturer of uniforms and tactical gear for the U.S. Department of Defense (DoD). Since its inception, SNCT has stood as one of the largest American producers, emphasizing a commitment to supporting the men and women in uniform with high quality, Made in America products.

SNCT, through its subsidiary SNC Manufacturing, extends its impact globally by crafting high-quality protective apparel and equipment for public safety agencies and commercial clients. These product lines include bio and chemical protective clothing, standard and flame-resistant battle dress uniforms, tactical clothing, military uniforms, and duffle bags.

As a testament to its industry leadership, SNCT is a proud member of prestigious organizations such as the American Apparel and Footwear Association, American Producers' Network, Warrior Protection Readiness Coalition, and the Puerto Rico Manufacturers Association.

Under the Tactical Apparel & Services Subsidiary umbrella, SNCT comprises several business units, including Mocean, LLC; Aurora Industries, LLC; API, LLC; GBS, LLC; Sound Fabrics, LLC; and SNC Manufacturing, LLC.

This 20-year milestone underscores SNCT's dedication to delivering top-tier products, fostering innovation, and contributing significantly to the defense and public safety sectors. Congratulations to SNC Technical Services, LLC, on two decades of manufacturing excellence and unwavering support for those who serve on the front lines.





# snc homesite program resumes with **ENHANCED POLICY CHANGES**

SNC has reopened the Shareholder Homesite program with significant policy enhancements aimed at providing shareholders with more opportunities to secure homesites and build their homes. After a temporary pause to work on policy changes, the SNC Land Department has resumed accepting applications from shareholders interested in participating in the program.

The updated policy changes are designed to offer greater flexibility and support for shareholders looking to establish homesites on SNC lands. Some of the key policy adjustments include:

## **Increased Lease Terms:**

Lease terms for homesites have been extended from 40 to 50 years, providing shareholders with a longer-term commitment and security. Shareholders will now have more time to build their homes on SNC lands, expanding their ability to access resources for home construction.

## **Extended Build Timeline:**

The timeline for shareholders to build their homes on their sites has been extended from 3 to 5 years, allowing for more flexibility in planning and construction.

These policy changes reflect SNC's commitment to supporting its shareholders in achieving their homeownership goals while preserving and utilizing the corporation's land resources effectively. By reopening the Shareholder Homesite program with these enhancements, SNC aims to facilitate the development of sustainable communities that honor and uphold our Inupiaq values.

Shareholders interested in applying for homesites under the updated program are encouraged to contact the SNC Land Department for more information and application details. SNC remains dedicated to serving its shareholders and looks forward to assisting them in realizing their dreams of homeownership.

For further inquiries, please contact the SNC Land Department at [land@snc.org](mailto:land@snc.org).

## SAVE THE DATE

### **April 15**

Tax Day

### **April 19**

SNC Internship Application  
Deadline

### **April 23**

Shareholder Records Freeze for  
June Annual Meeting

### **May 1**

SNC Trust Summer Scholarship  
Application Deadline

### **May 12**

Mother's Day

### **May 27**

Memorial Day, SNC office  
closed

### **June 7**

Early Bird Proxy Prize Deadline

### **June 19**

Proxy Voting Deadline

### **June 22**

SNC 51st Annual Meeting of  
Shareholders, Anchorage, AK

### **June 16**

Father's Day

### **June 19**

Juneteenth, SNC office closed

# snc enhances scholarship program management with **TRANSITION TO MYCACHE WIZEHIVE PROGRAM**



MyCache Scholarship students at MyCache student banquet (2020).

SNC is excited to announce an upgrade to its scholarship program management, as it transitions to a new MyCache Partners scholarship management system, WizeHive. This move reflects SNC's ongoing commitment to streamlining processes and enhancing services for its beneficiaries and descendants.

The SNC Trust, established in 2018 to promote the health, education, and welfare of its beneficiaries while preserving Alaska Native heritage and culture, plays a pivotal role in managing the corporation's scholarship program. With the transition to the WizeHive platform, SNC aims to further improve the efficiency, communications, and accessibility of its scholarship application and management processes.

WizeHive offers a flexible and user-friendly solution for managing scholarships, fellowships, internships, and more. By leveraging WizeHive's advanced features and capabilities, SNC seeks to enhance the overall experience for scholarship applicants and administrators.

The transition to WizeHive aligns with SNC's broader initiatives to modernize its operations and provide best-in-class services to its stakeholders. This upgrade underscores SNC's commitment to maximizing the benefits of the SNC Trust for its beneficiaries and ensuring a seamless scholarship application process.

For those interested in applying for scholarships through SNC's program, the new MyCache WizeHive platform will open for the Summer Scholarship season on April 8, 2024. Applicants can access the new system and learn more about scholarship opportunities by visiting [www.snc.org](http://www.snc.org), under SNC Trust, and Scholarship Program.

For any inquiries or assistance with scholarship-related questions, students are encouraged to reach out to the Shareholder Department at 907-387-1200 or 907-929-7000, or send an email to [scholarships@snc.org](mailto:scholarships@snc.org).

## SNC Scholarship Funding

### Undergraduate

Full Time \$1,500  
Part-Time \$750

### Graduate

Full Time \$2,000  
Part-Time \$1,000

### Vocational/Job Training

Full Time: \$2,000  
Part-Time: \$1,000

**Short-Term Job Training:** \$500

### Application Submission Deadlines (Annually)

SPRING: December 31  
SUMMER: May 1  
FALL: July 31

**Vocational/Job Training:**  
2 weeks before training begins.

Scholarships are paid directly to Universities & Training Agencies.

*Updated*

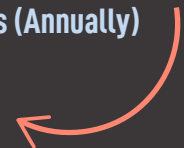




Photo credit: KNOM Radio Mission

## inupiaq advisory council collaborates on **HBO 'TRUE DETECTIVE: NIGHT COUNTRY'**

The HBO series "True Detective: Night Country" features a fictional town in Alaska called Ennis, with filming primarily done in Iceland and some scenes shot around Nome. SNC Shareholder, Marjorie Kunaq Tahbone, a member of the Iñupiaq Advisory Council, worked with the show to ensure an accurate representation of the Nome-like setting.

The producers aimed to authentically depict a place like Nome and consulted locals, including the Iñupiaq Advisory Council, for insights and feedback. Tahbone and the council reviewed scripts for all six episodes featuring Ennis, providing input on scenes and lines that seemed inaccurate or questionable.

One notable change involved a scene featuring caribou, originally scripted with elk, which was corrected due to the absence of elk in Alaska, especially in the Arctic. The council also advocated for the inclusion of Iñupiaq words and the incorporation of traditional Alaska Native stories, assisting in selecting Iñupiaq names for characters.

Additionally, the council recommended trigger warnings for episodes related to the Missing and Murdered Indigenous People epidemic. They advised on maintaining the integrity of the story while preserving cultural authenticity, ensuring that non-local audiences could understand the context.

Tahbone, a traditional Inuit tattoo artist, contributed to designing tattoos featured in the series. The show represents a blend of cultures, including input from Arctic communities like Greenland and Canada.

Tahbone expressed satisfaction with her role in the advisory council, emphasizing the importance of accurate and respectful content. She hopes this experience will create more opportunities for Indigenous people in the film industry. The fourth season premiered on Jan. 14, with new episodes released weekly.

Story credit: KNOM Mission Radio

# have you seen anyone on our MISSING SHAREHOLDER LIST?

|                     |                   |                       |                         |
|---------------------|-------------------|-----------------------|-------------------------|
| RONALD ABBE         | RUTH FLOYD        | LIZZIE LARSEN         | PATRICK PAUL            |
| MARK ALLRED         | DALE FOSDICK      | JOYLYNN LEONARD       | RAPHAEL PIKONGANNA      |
| ALICIA AMAROK       | ANTHONY FRY       | MICHAEL LEONARD, JR   | KELLIE RANK             |
| PATRICK ANALOAK, JR | SHERRI FRY        | ANTHONY LUCIANO       | MILES READER            |
| JENNIFER ANDERSON   | DANIEL GAULT      | RENITA MAGNUSON       | THOMAS RILEY            |
| JOSHUA APATIKI      | SANDRA GEDDES     | LOANNE MARTIN         | MILTON RUDZAVICE        |
| RAYMOND ASILA       | SAMUEL GOLDSBERRY | FRANKIE MARTIN III    | WALTER SACCHEUS         |
| JOHN ATTATAYUK      | DESIREE GUSTAFSON | RAEVYN MARTIN-CORDERO | ANNOKAZOOKA SANCHEZ     |
| ANGELA AVERETT      | HOLLY HANSON      | ANTHONY MAZONNA       | CYNTHIA SANDS           |
| SHERYL BEDFORD      | CONNOR HUBBLE     | LOUCILLE MCBRIDE      | ROBERT SANTIMAN         |
| NORMA BENJAMIN      | CAROLE HUNTINGTON | KELLY MCCLARY         | ELMER SEETOT            |
| DEVOLA BOOTH        | QUINCY IYATUNGUK  | WILLIAM MCCLARY       | ALICE SETON             |
| THOMAS BRUCE        | HAZEL JACK        | CLAYTON MCJUNKIN      | SHERRY SETON            |
| MARY BUCK           | THOMAS JAMES      | SHANE MIKE            | IVAN SILOOK             |
| STEFANEY CAMPBELL   | DAVID JOE         | PAUL MILLER           | GENE SOOLOOK            |
| OLIVER CHAPMAN      | GLENN KARMUN      | LUCY MOGG             | ANNETTE SPIVEY          |
| CHARLES CHARLES     | ROMALD KATEXAC    | D'LANY NICHOLS        | SHARON STRICKLAND-KIPPI |
| ALLISON CHILDERS    | LESTER KELLER, JR | JOSEPH NORBERT, JR    | SHIRLEY THORNTON        |
| GRETCHEN COLEMAN    | PAUL KLOOS        | EDWARD O'CONNOR       | LINDA TROYER            |
| CRYSTAL COPELAND    | KAY KLOSS         | MARTIN O'CONNOR       | CARA WALKER             |
| DENNIS COPELAND JR  | DOLLY KOMAKHUK    | SHANNON E OCTUK       | FRANK WALUNGA, JR       |
| CHRISTINE DALILAK   | HARVEY KOWELUK    | SIMON OKPEALUK        | COLLEEN WASHINGTON      |
| WILBUR DAVIS        | JOHN KOWELUK      | THERESA OKPEALUK      | PRESTON WASHINGTON      |
| SAMUEL DEERING      | ANGELA LABLANC    | VICKI OLIVER          | HENRY WHEELER           |
| JOSHUA DICKSON      | RAYMOND LANGTON   | ALEXANDRIA OLSON      | MICHAEL WHEELER         |
| JOHN EAGLE          | ADAM LARSEN       | JENNIFER OLSON        | GEORGE WIDEMAN          |
| ESTHER EINFELDT     | ALICIA LARSEN     | RICHARD OMELAK        | FRANK B. WITTIE         |
| FREDERICK ERNAK II  | AURORA LARSEN     | WILMA OSBORN          | CHRYSAL WRIGHT          |
| EDWARD EVAN         | DARRELL LARSEN    | FRANK OUTWATER, JR    |                         |
| KYLE FAGLIE         | ELIZABETH LARSEN  | KATHLEEN PANIATAAQ    |                         |

If you are on or know someone on our missing address list below, please contact the Shareholder Department at [shareholder@snc.org](mailto:shareholder@snc.org), or call either our Nome office at 907.387.1200 or Anchorage office at 907.929.7000. Shareholder information can also be updated on the MySitnasuak Portal at [snc.org](http://snc.org).



SUBMISSION DEADLINE JUNE 7

our people  
our land  
our traditions

submit your photos for the

## 2024 SPRING PHOTO SUBMISSION

SNC Shareholders and Descendants are invited to showcase their photos that embody the essence of our people, land, and traditions. These images will work to tell a story of the enduring legacy of our people and the values instilled in us. Through your lens, we hope to see the beauty and richness of our culture and heritage.

### PHOTO SUBMISSION CATEGORIES

#### **Our People**

Capture the spirit of our Elders and Descendants, showcasing their wisdom and resilience.

#### **Our Land**

Showcase the breathtaking landscapes that define our ancestral home, in any season.

#### **Our Traditions**

Share moments that depict the essence of our cultural practices, whether in subsistence hunting, crafting, or other traditional activities.

Participants may submit as many photos as they wish, including family historical photos that align with these categories. At the close of the photo submission, each category will feature a winner drawn at random. Winners will receive a \$50 cash gift card.

To participate, please visit the "Our People, Our Land, Our Traditions" submission portal at: <https://pollunit.com/polls/sncspring2024>. For any questions, email the SNC Communications Department at [communications@snc.org](mailto:communications@snc.org) or call 907-929-7000.

# accepting applications for **2024 SUMMER INTERNSHIP PROGRAM**

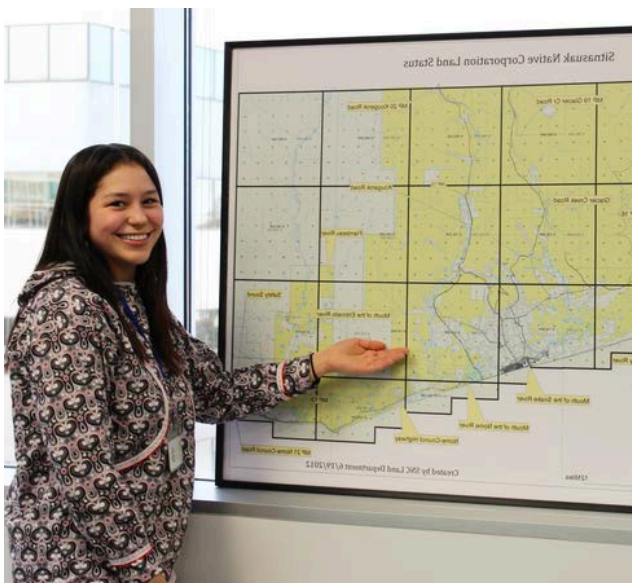
SNC is now accepting applications for the 2024 Summer Internship program. Internship positions are full-time (40 hours per week) and run from May 28 to August 2. Internships provide students with on-the-job training and work experience as well as an opportunity for career exploration, professional development, and mentorship. Intern positions are available in both SNC Nome and Anchorage offices.

## **Qualifications:**

- Be an SNC shareholder or confirmed descendant
- Have a High School Diploma or GED
- Currently enrolled or recently graduated from a college or vocational school
- Have a 2.0 GPA or higher
- Be at least 17 years of age

To apply, visit our job posting on our website: [snc.org](https://snc.org).

If you have any questions, contact us in Anchorage at (907) 929-7000 or Nome at (907) 387-1200, or by email: [shareholder@snc.org](mailto:shareholder@snc.org).



Former Intern and current employee, Karis Evans showcasing her work in the SNC Land Department.



## **ANCSA: ORIGINAL SHAREHOLDER ENROLLMENT (1971-1991)**

Each Alaska Native regional and village corporation had to enroll shareholders within two years from the date that ANCSA was signed into law. This was no small task; Alaska Native people were spread across vast distances in every region, often with no roads connecting homes and communities. When the two-year deadline arrived, the twelve Alaska Native regional corporations had enrolled just over 64,000 original shareholders, each of whom received 100 shares.

The original language in ANCSA defined the eligibility requirements for enrollment in an Alaska Native corporation. In particular, two requirements of original shareholder eligibility are noteworthy: blood quantum and date of birth. ANCSA defined native as a citizen of the United States who is a person of one-fourth degree or more Alaska Indian (including Tsimshian Indians not enrolled in the Metlakatla Indian Community) Eskimo, or Aleut blood, or a combination thereof. Meaning, only Alaska Native people of blood quantum were eligible to be enrolled in an Alaska Native corporation (regional or village). Only those Alaska Native people of one-fourth blood quantum who were born on or before 11:59 p.m. on December 18, 1971, were eligible to enroll in Alaska Native regional and village corporations.

## **How much do you know about the Alaska Native Claims Settlement Act (ANCSA)?**

Each quarter, we will feature a new fact about ANCSA. Stay tuned as we DISCOVER MORE on how Sitnasuak Native Corporation came to be!

# IN MEMORIAM

Our sincere condolences to the family and friends of Shareholders who recently passed.

LAWRENCE ACHAYOK

IRENE ARMSTRONG

WILLIAM BOURDON

ROBERTA CAYWOOD

MARYANN DAVIS

DOROTHY DICKSON

JONATHAN GRIMSHAW

EMMA GUSTAFSON

CHARLENE HABROS

RANDALL IRRIGOO

MARCIA JENNINGS

MITZIE JOHNSON

MICHAEL JOHNSON

WALLACE KAKIK

FRANCES KATONGAN

KENNETH KOMAKHUK, SR

JOACHIM KOYUK

WILLIAM MENDENHALL

BEN MEYER

DWIGHT MILLIGROCK, JR

TOMMY MORSE

DANIEL MURPHY

JANE OLANNA

WILLIAM ORFITELLI

ROBERT OUMAUK

JAMES RAY PIERCE

ROBERT RICHARDS, SR

NORMAN ROBERTS

LILLY ROSE

IRENE SMITH

JAKIE SOOLOOK

BERT TOCKTOO

RUSSELL WALLUK

OLAF WALTERS

WILLIAM WILLOYA

Please send obituary and additional information to [shareholder@snc.org](mailto:shareholder@snc.org).



P.O. BOX 905  
NOME, AK 99762

PRSRT STD  
US POSTAGE  
PAID  
ANCHORAGE, AK  
PERMIT NO. 69

## GUIDED BY OUR VALUES

Ukpaisrun | Spirituality  
Qinuinnaq | Humility  
Kammaktui Nunamiituaat | Reverence Toward Nature  
Puyaunau Iñupiaqtun Iłfusiġ | Pride in Culture  
Iñupiuraġluta | Speaking Our Traditional Language  
Nagguatun Kulliaglutin | Honesty  
Kattiifutiġsahuagat | Cooperation  
Uttakiragagin | Patience  
Aṅalataasran | Responsibility  
Saġiknatuak Savaq | Hard Work  
Kammaktui | Obedience  
Kanniglusi | Open Communication  
Aziusrat Sugunnai | Avoidance of Conflict  
Munnaktui Kiṅunnaisi | Commitment to the Family  
Nagguagiktut Ilagit | Love of Children  
Innugilaqluit Ilagit | Respecting Others  
Utuqannat Kammagiralui | Respect of Elders  
Pikkaagupsi Aitturalui | Sharing  
Quyniuṅniġ | Humor

### NOME CORPORATE HEADQUARTERS

214 FRONT STREET, 2ND FLOOR  
P.O. BOX 905  
NOME, AK 99762  
PH: 907.387.1200

### ANCHORAGE OFFICE

2700 GAMBELL ST., STE. 300  
ANCHORAGE, AK 99503  
PH: 907.929.7000

### WEBSITE:

[WWW.SNC.ORG](http://WWW.SNC.ORG)

### CONTACT US:

[COMMUNICATIONS@SNC.ORG](mailto:COMMUNICATIONS@SNC.ORG)