We hope you are enjoying the seasonal transition and are participating in subsistence activities. We are fortunate to be able to be sustained by the bounty of our most valuable asset: our Land.

We are looking forward to the 49th Annual Meeting of Shareholders on June 25th. Our theme “Our Land, Our Home, Our Heart” is reflective of the importance we place on our Land – the core of our cultural identity and corporate governance. We are excited to celebrate our Land as the heart of Our People and Corporation.

While this meeting will be offered through a virtual format, we share your desire to return to a face-to-face Annual Meeting. We all prefer and value connecting in person! The decision to meet virtually was difficult but considering the unpredictable nature of COVID-19 and the safety of our Shareholders, and with the planning having begun months beforehand, we determined it was the safest option. In the near future, we will sponsor in person Shareholder engagement sessions in Nome and Anchorage where we can interact and connect with Shareholders and provide updates and information.

Our management team has been working diligently to advance our Strategic Plan. We are proud of the work across our subsidiaries as we make investments for both the short and long term and as we continue the positioning of our businesses for profitability and sustainability. We look forward to elaborating on these activities at the Annual Meeting.

As we move forward, it is important to remember and recognize those who have come before us, and we pause to remember and reflect on those who have recently passed. Again, we hope that you are enjoying the subsistence activities that have been passed on for many generations, that deepen our connection to our Land, and sustain our physical and spiritual wellbeing. We look forward to your attendance at the upcoming 49th Annual Meeting of Shareholders!
Virtual 49th Annual Meeting of Shareholders
JUNE 25, 2022

OUR LAND, OUR HOME, OUR HEART
Nunakut, Kinunaivut, Uummativut

If you are unable to join us this year for the virtual 49th Annual Meeting, Shareholders will have the opportunity to view the meeting on the MySNC portal at www.snc.org.

OR

Sign in to view the meeting by using your smart phone camera, scanning the QR code below:

Board of Directors:

Barbara (Barb) Amarok, Chair
Gloria A. Karmun, 1st Vice Chair
LieuDell Goldsberry, 2nd Vice Chair
Edna (Becka) Baker, Treasurer

Helen Bell, Secretary
Louis Green Jr., Director
Marcella (Chugie) Folk, Director
Richard Foster, Director

Kathleen (Katie) Bourdon, Director
Joseph Garnie, Director
Jaylene Wheeler, Director
Welcome

NEW SHAREHOLDERS
to the Sitnasuak Family

ADAM, MAUDE
ATTATAYUK, CHRISTINE
BJORGEN, LANDIS
FOURNIER, JAMES
HEFLIN, DONALD
HEFLIN, ROSIE
JOHNSON, KEYAHNA
KIRKMAN, CASSANDRA
KIRKMAN, KIMBERLY
KIRKMAN, III KENNETH
MARTIN, JASON
MARTIN, RENEE
OCTUK, KENNETH
OTT, STACY
PENETAC, COLTON
REALE, FRANCESCA
SAVETILIK, WALTER
SHERMAN, GRACE
STILES, HILARY
STILES, RAECHL
TACTACAN, HAROLD
WHITE, TIFFANY

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907-277-6601

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250 Cushman St., #2B
Fairbanks, AK 99701
907-457-3250

Eagle River
10928 Eagle River Rd., #104
Eagle River, AK 99577
907-770-8636 by appt only
Lisa Morrow joined Fidelity Title Agency in 2019 as the Business Development and Office Manager for Fidelity Title Agency of Alaska, LLC – Fairbanks. In early 2022, she was promoted to Fairbanks Branch Manager and Marketing Manager for SNC Financial Services.

She lives in the Fairbanks/North Pole area and has called it her home for 31 years. She has been married to her sweetheart for 32 years and they have three children, two grandchildren and two fur babies. In her free time, you will find Lisa playing hockey, gardening, enjoying the outdoors and traveling throughout Alaska.

Lisa brings over 32 years of customer service expertise, management, and sales and marketing to the team. She is committed to growing our organization through leadership, community service, marketing, and excellence in client services.

“We pride ourselves in giving exceptional client service to ensure each transaction is performed with our highest integrity and our clients best interest at heart. We look forward to serving your Escrow and Title needs statewide.”

Sitnasuak Native Corporation (SNC) Descendant, Adexzo Bonifacio Najera-Yuman also known as “Mijo” which means “my son” in Spanish, was promoted in April 2022 to Night Shift, Lead Retail Clerk at Bonanza Express, LLC.

Adexzo was born in Anchorage and raised in Nome, Alaska by his parents, Adexzo Najera-Yuman of Virginia and Jeannie Kost. Of both Spanish and Alaska Native heritage, Adexzo’s father is originally from Guatemala City in Central America and his mother from Nome, Alaska. His grandparents are the late John Kost, Jr., and Lorraine Kost. His mom and grandparents are original Shareholders of Sitnasuak Native Corporation.

Prior to his time at Bonanza Express, Adexzo worked at Norton Sound Seafood Products where he gained knowledge in handling fish. He began working at Bonanza Express in the fall of 2020 as the Courtesy Clerk and has worked his way into the role of Night Shift, Lead Retail Clerk where he performs retail sales, takes inventory, and provides customer service at the Bonanza Express Store.

“I appreciate the opportunity to work for Bonanza Fuel, LLC, I appreciate my co-workers and my Supervisor. They are all great people to work with which makes Bonanza a great place to work. Our staff makes sure the customers are always helped and happy... I enjoy seeing our regular community customers and meeting new people.”
LAND: Protect, to provide and pass forward

SNC Land Use Policy

Sitnasuak Native Corporation (SNC) has Land Use Policies (LUP) to regulate the use of our most valuable resource.

It is our intent to protect and preserve for future generations, our culture and its ties to the land, archaeological, historical, and cultural properties, artifacts, and grave sites. It is also our intent in formulating the LUP to allow maximum use and access to SNC Lands for our Shareholders’ non-commercial uses which pose no threat of injury or harm to persons or the Lands, consistent with the economic and management goals of our corporation. All of which are intended to benefit all Shareholders.

Lands are available to all Shareholders for personal use hunting, fishing, and gathering under appropriate limitations as may be imposed by SNC, or applicable laws and regulations. Management of use and access is vested in the SNC Board of Directors and Land Committee. Shareholders are not authorized to grant permission to non-shareholders for access to SNC Lands. The corporation reserves the right to authorize use and access in any manner it deems appropriate. SNC may in its sole discretion, with or without notice suspend or revoke any authorization that it has issued in accordance to the LUP.

Protecting our lands from abuse and illegal trespass is a primary goal of the corporation’s LUP. In its sole discretion, the corporation will pursue any remedies available to it under applicable statutes and regulations to stop trespass and seek damages, including without limitation, compensation for damages to SNC Lands. Non-shareholders accessing SNC Lands without a valid authorization will be considered in trespass. Receiving authorization does not excuse prior trespassing or relieve unauthorized persons from any fee due to SNC that would have been paid had an authorization been granted. The LUP guides both staff and the Land Committee and provides for subsistence activities, recreational use, and industrial/commercial use on SNC Lands.

The following apply to all uses of SNC Lands whether by permit or otherwise (in addition to other terms and conditions contained in the LUP):

- Private property and its owners must be respected. Land use is a privilege.
- Land users are only authorized to enter and use certain SNC Lands. Uses and activities on SNC Lands are restricted and may vary from area to area.
- Land users are responsible for familiarizing themselves with the specific area and restrictions.
- Land users shall stay well within authorized areas and avoid trespassing onto other lands held by SNC or others.
- Authorizations and photo identification must be carried by the land user while on designated SNC Lands and must be presented upon request.
- SNC Lands are considered to be unimproved, remote, wilderness lands although they may include finished and/or unmaintained improvements, including but not limited to cabins, trails, airstrips, known or unknown that could present potential hazards.
- Land users assume the responsibility and risks (whether natural or man-made) for their own safety and for that of any family, guests, and invitees on SNC Lands.

(Continued on the next page)
• Land users shall indemnify, protect, defend, release and hold SNC and its former and current subsidiaries and affiliates, and their respective directors, officers, shareholders, members and employees, successors and assigns harmless from and against any and all claims, demands, losses, damages, judgments, costs, fines, penalties, charges and liabilities (including, without limitation, reasonable attorneys’ fees) property damage, injury or death, actual or claimed, of whatsoever kind or character, to persons or property occurring in, on or about SNC Lands caused by, relating to, or arising from:
  (a) Land users: (i) use, occupancy or possession; (ii) acts or omissions; (iii) travel to or from SNC Lands;
  (b) other users of SNC Lands;
  (c) obvious or hidden natural or man-made conditions which exist, in, on, under or about SNC Lands; and/or
  (d) pollutants or hazardous materials caused or contributed to by activities of the Land user.
• SNC has no duty, obligation, or ability to undertake any rescue effort or to provide any assistance to a SNC Lands user.
• No hunting or shooting within one (1) mile of any known campsite, homesite or other habitable area.
• No vegetation shall be cut, damaged, or removed unnecessarily.
• Use of All Terrain Vehicles (ATV’s), four or three wheelers, snow machines, heavy equipment, or other similar motorized vehicles or machinery must be operated in a manner that protects SNC Lands.
• Land users must obtain all proper and applicable licenses, permits and authorizations.
• Land users must obey all federal, state, and local laws and not interfere with rights and customs of other users or local residents.
• Any archaeological, historical, or cultural properties, artifacts and/or grave sites shall not be disturbed, and if discovered, SNC is to be notified immediately by contacting the SNC Land Department.
• All trash and animal carcasses must be removed from SNC Lands.
• Unattended fires are not permitted on SNC Lands.
• No wild animals shall be fed, and all game must be cleaned in the field and stored in a manner that minimizes bear or other predator problems.
• Collection of fees is necessary before any authorization is finalized.
• Permission to enter and use SNC Lands is conditional upon LUP compliance and may be revoked at any time for failure to comply. Violations of LUP rules may result in denial of future permit or use applications. Depending on the severity, violators may also be required to leave SNC Lands immediately.
• The Appendix to the LUP contains additional information.
• SNC may at any time revise its Land Use Policy, Appendix and forms without notice with such revisions to take effect immediately.

Shareholders may request a copy of SNC’s LUP at any time. Requests can be made to SNC Land and Resources Administrator, Charles Ellanna at cellanna@snc.org or (907) 387-1240.
Sitnasuak Native Corporation (SNC) Shareholder, Perry Mendenhall passed away in Nome on March 30, 2022. Perry’s passion for the next generation was evident in his life-long dedication to cultural preservation and education. His knowledge about the land and his career in K-12 education earned him great respect from not only the Nome community, but also from SNC. Perry was named by the SNC Elder’s Committee as Elder of the Year in 2015 in honor.

Perry was born in Nome in 1946 to Dolly N. Mendenhall of Deering, Alaska, and Billy Sheldon of Noorvik, Alaska. Perry spent most of his summers out in the country with his grandmother, Grace Mendenhall, where he built his ever-growing relationship with the lands of the Seward Peninsula. After graduating from Glennallen High School in 1964, Perry went on to receive a degree in Bible Theology from Central Bible College in Missouri, a degree in K-12 Education from the University of Alaska Fairbanks (UAF), and a Masters of Administration from the University of Oregon. Perry taught in several small communities including Teller and Gambell, just to name a few. He also taught over 10 years as a UAF instructor of Teacher Education on a statewide basis in a distance degree program. Perry later went on to establish the Kawerak Boarding Home Program, a program that placed children from rural Alaska into Nome’s educational system, where each student had the opportunity to receive a quality education. The Kawerak Boarding Home Program led to the development of Nome Beltz High School.

Alongside his strong history of statewide education, Perry served on the SNC Board from 1981 – 2010 where he honored our Elders as being the foundation of his cultural knowledge, which he, himself continued to share throughout his life. His passion, kindness, and work for our people will forever be remembered. Sitnasuak respectfully honors Perry’s life and his many contributions to the corporation and the community.
SNC held a Virtual Shareholder Informational Meeting on March 26, 2022, to provide an operational update as well as news and announcements to Shareholders. This meeting also provided the opportunity for Shareholders to ask questions and engage with SNC Management and Board Directors, Barb (QasuGlana) Amarok, Becka Baker and Gloria Karmun. The meeting also included a guest appearance from Shareholder, Arlene Soxie, who provided the meeting invocation.

Over 70 Shareholders from all over the United States registered for the meeting via Zoom. It provided a great opportunity for the corporation to connect with Shareholders before the 49th Annual Meeting, which is scheduled to be held on Saturday, June 25, 2022. Thank you to all Shareholders who participated and engaged with us during this session, and we look forward to connecting again at this year’s Annual Meeting of Shareholders!

If you know the whereabouts of a missing Shareholder, please submit information on MySNC Portal, contact via email to our Shareholder Department at shareholder@snc.org, or call our Nome office at 907.387.1200 or Anchorage office at 907.929.7000.
SHAREHOLDER SPOTLIGHTS
Highlighting and recognizing Shareholders and Descendants for their hard work and dedication within our community.

Anne Sears

As the first Alaska Native woman to serve as an Alaska State Trooper, Shareholder Anne Sears is broke barriers – but it didn’t stop there. After retiring in 2021 with 30 years of service to Alaska and its residents, she is back and ready to serve again in a new capacity tackling a long-running problem: the disproportionate number of Indigenous people who go missing and are murdered in Alaska. Anne will serve as the Lead Investigator for the Alaska Department of Public Safety Missing and Murdered Indigenous Persons Initiative (MMIP). She will work in this capacity on unsolved murders and missing persons cases that involve Indigenous people across the state. Along with her hopes for solving cases and bringing closure to families, Anne says she wants to bring more attention to the issue facing indigenous people.

Sears began her career at the University of Alaska, Southeast, in Juneau, as a secretary from June 1991 to September 1993. She then began working for the City of Juneau Police Department as a clerk from September 1993 to August 1997. She was asked by the department to apply for the Police Officer position, which she did and as always said, “that is when I really discovered my niche in life.” Anne served as a Juneau Police Officer from August 1997 to December 1998. She later moved to Wasilla, Alaska where she began working for Health and Social Services, Public Assistance from March 1999 to March 2001.

In March 2001, Anne was selected to be an Alaska State Trooper where she attended her second DPS academy and was assigned to the Palmer Post. She worked as a Patrol Trooper for one year and then another year in the General Investigations Unit. She then transferred to Galena in 2002 where she worked as a Rural Patrol Trooper for four years. Sears was later transferred to Nome to work as a Rural Patrol Trooper for six years and another year as a drug and alcohol investigator in the Western Alaska Alcohol and Narcotics Team. In 2014, Anne transferred to the Statewide Drug Enforcement Unit in Fairbanks and served for two years before transferring to the Child Abuse Investigation Unit, serving in that assignment for two years. In 2017, Anne transferred to her final assignment in Kotzebue as a Rural Patrol Trooper.

Anne was awarded the AFSCME Never Quit Award for Outstanding Service and the Glenn Godfrey Law Enforcement Award for her outstanding dedication to the safety of the public in Alaska, often requiring heroic courage in the face of danger.

Sitnasuak Native Corporation would like to hear from YOU!

Are you a Shareholder or do you know a Shareholder that would like to be highlighted?
Please contact us by emailing communications@snc.org or by giving us a call at 907.387.1200 or 907.929.7000.
Deilah Johnson

Environmental Coordinator, Grant Writer and Council Member for the Village of Solomon, Sitnasuak Shareholder, Deilah Johnson is the daughter of Elizabeth Johnson with siblings Derek and Amy Johnson. Living in Florence, Oregon, Deilah works remotely from her home writing and managing applications as well as ensuring implementation of the tribe’s programs and projects.

Employed by the Village of Solomon since 2012, Deilah’s work on the Indian General Assistance Program’s (IGAP) have help build her passion for regional sustainability. Having completed a 2-year term as an Alaska Rep on the Regional Tribal Operations Committee for Region 10, she was accepted into the Arctic Renewable Energy Network Academy where she is being mentored across the Arctic Circle Nations in Iceland, Canada and throughout Alaska; much of this focus being on sustainability in Arctic Nations.

With her background and experience in sustainability initiatives, Deilah was recruited in Spring 2021 to join the UAF Bristol Bay Campus Solar Decathlon design team for an international competition against elite engineering disciples and schools across the globe. To compete, Deilah spearheaded a project that would soon become the 7kW rooftop solar panel system with a 10-lithium-ion battery bank at the Solomon Community Center, a project stemmed from her tribe’s Affordable Housing initiatives. Having signed up for the New Housing in Design division for the decathlon, Deilah and her team (Team Asriavik) got to work on this project.

“Out of all 4 of us in the class, and as the first team from the University of Alaska Fairbanks – we had no idea the impact, the commitment, the effort, research, and knowledge we’d have to push ourselves to have a decent chance against the competition. We put in hours upon hours, nights, and weekends to meet each deliverable and address each qualification listed in all the rules and guidelines to participate,” said Deilah.

In February 2022, Team Asriavik competed virtually in the decathlon’s semi-finals for their New Housing Design project. Out of 101 collegiate teams competing, and over 20 within the New Housing division, Deilah’s team was in the top 10 selected by the jury. Those in the top 10 were later invited to the Decathlon Finals in Golden, Colorado to present at the NREL lab.

At the Finals, Deilah’s team competed in person presenting their exhibit which was modeled with Legos, a 3D rendering of the project, an eight-minute presentation and a 70-page project narrative to the Jurors and awarded 3rd place for the New Housing Division. This concept of turning a lot that the Village of Solomon purchased from the City of Nome into a hybrid single family home using 4 shipping containers, lumber, a traditional post-beam foundation, a 15-kW rooftop of solar panels and a backup wood stove became an award-winning design for regionally sustainability!
In February 2022, Sitnasuak Native Corporation (SNC) provided an opportunity for Shareholders and Descendants to participate in the “2022 SNC Land Photo Submission”. This photo submission was designed to help SNC share the talent of our community and the visual perspectives of our Land, Culture and People throughout 2022.

With this year’s 49th Annual Meeting theme of “Our Land, Our Home, Our Heart. - Nunakut, Kijunaivut, Ummativut “ (Kirikmiutun, Wales, AK Dialect), SNC used submissions received throughout all the Annual Meeting materials and advertisements. SNC will also plan to use these in marketing material throughout the year to share and highlight the talent of our people.

Those who participated in the submission were entered into a drawing for the chance to win one of three $200.00 cash prizes. The submission ended on March 11, 2022, with participation from 33 Shareholders and Descendants. The three winners of this submission were Sherry Otton, Molly Kenick and Meredith Ahmasuk.

Congratulations to these individuals and a big thank you to all Shareholders and Descendants who participated by sharing your beautiful landscapes, subsistence activities and families with us and the community. Quyanna!

If you are interested in seeing the photos that were submitted through the online platform, please visit the submission site here: [https://pollunit.com/en/polls/2022sncsubmission](https://pollunit.com/en/polls/2022sncsubmission).

Look out for more opportunities like this in the future!
ATTENTION ALL ELIGIBLE GRADUATING HIGH SCHOOL SENIORS!

MyCACHE Scholarship Applications must be submitted by June 30 to be considered for the Fall term SNC Trust Scholarship. Eligible applicants are SNC Trust Beneficiaries (Shareholders) and Descendants. Applications can be completed online at: www.my-cache.org. For any questions, or to check on the status of your application, please call or email csalesky@snc.org, scholarships@snc.org or (907) 387-1226.

Sitnasuak provides scholarships to qualified applicants pursuing post-secondary education (undergraduate and graduate), vocational training or job training. In 2021, SNC awarded approximately $292,500 in scholarships to Shareholders and Descendants.

HAVE YOU RECEIVED A SCHOLARSHIP FROM SNC?

We want to hear from you! Please send us a 250–500 word story highlighting how Sitnasuak has helped you with your higher education goals. We are always looking for new ways to stay connected with our Trust Beneficiaries (Shareholders) and Descendants who have received a scholarship from SNC.

Email your story with a recent portrait to the SNC Communications Department at communications@snc.org. We look forward to hearing where you are now!
Sitnasuak Native Corporation Subsidiary SNC Technical Services, LLC (“SNCT”) announced the acquisition of Bennettsville Holdings, LLC DBA Bennettsville Printing. Since 2017, Bennettsville Printing has served as the main supplier of fabric for SNCT’s manufacturing operations and is a key textile supplier authorized by the Department of Defense to print different camouflages for the armed forces.

Bennettsville Printing has been in operation for over 20 years providing home, industrial, and military textile printing, dyeing, and finishing services. They have positioned themselves to meet customer demands for quick turnarounds, and large or short runs for product development. The acquisition of Bennettsville Printing provides a renewal in the industrial base, enhancing the services to the Department of Defense and all prime contractors within the military industry.

Humberto Zacapa, CEO of SNCT, said “We are excited about the acquisition of Bennettsville Printing. Our plan is to continue serving the industrial base as a successful independent supplier, our corporate role will be to provide the means to improve services and expand to new products, always seeking for better lead times and exceptional quality.”

Bennettsville Printing is committed to serving existing and new customers domestically and internationally, operating under the same name and business structure.

About SNC Technical Services, LLC
SNC Technical Services, LLC (SNCT) is a wholly-owned manufacturing holding company that is proudly one of the largest American producers of uniforms and related tactical gear for the U.S. Department of Defense (DoD). SNCT via SNC Manufacturing also manufactures high-quality protective apparel and equipment for public safety agencies and commercial customers across the globe. Their product lines include public safety uniforms, standard and flame-resistant battle dress uniforms, tactical clothing, military uniforms, and duffle bags. SNCT has manufacturing operations in Puerto Rico and South Carolina with offices and distribution capabilities in North Carolina and Virginia.

SNCT is a member of the American Apparel and Footwear Association, National Council of Textile Organizations, National Warrior Protection Readiness Coalition and Puerto Rico Manufacturers Association.
Sitnasuak Native Corporation and its subsidiaries are always looking for talented, motivated, and innovative individuals to join our team! We believe that the core of any organization is its people, and we continue to make great strides in recruiting and building a pool of first-class talent. As new opportunities become available, they will be posted on the SNC website.

Visit the [www.snc.org](http://www.snc.org) for our current career opportunities.
GUIDED BY OUR VALUES

Ukpaïsrun | Spirituality
Qinuinnaq | Humility
Kammakłui Nunamiiutuñ | Reverence Toward Nature
Puyaunau Inupiaqtun Itłusiq | Pride in Culture
Iñupiurağluța | Speaking Our Traditional Language
Nagguatun Kulliaglutin | Honesty
Kattiiłutisahuagat | Cooperation
Uttakiragagin | Patience
Ağalataasran | Responsibility
Sağıknatuvaq Sauaq | Hard Work
Kammakłui | Obedience
Kanniglusi | Open Communication
Aziusrat Sugunnai | Avoidance of Conflict
Munnakłui Kiçunnaisi | Commitment to the Family
Nagguagiktut Ilagit | Love of Children
Innugilaqluit Ilagit | Respecting Others
Utuqannat Kammagirluñ | Respect of Elders
Pikkaagupsi Aitturalui | Sharing
Quyniuñiq | Humor

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