



**SITNASUAK**  
NATIVE CORPORATION

# VENTURE

**45<sup>TH</sup> ANNUAL  
MEETING OF  
SHAREHOLDERS**

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**ENHANCED  
BENEFITS THROUGH  
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**S P R I N G  
2 0 1 9**





*letter from*

## THE PRESIDENT & CEO

Dear Shareholders,

Sitnasuak Native Corporation's many successes in 2018 have set the stage for our Corporation to continue providing benefits to you while achieving our five-year strategic plan. Our success continues in the first quarter of 2019, during which we have seen SNC Technical Services, LLC (SNCTS) win major contracts, the near completion of a new Sitnasuak subsidiary acquisition, the finalization of processes by our management team to make operations more efficient and allow us to explore opportunities to improve quality of life in the region, and the Board of Directors and staff hard at work planning for the return of our 45th Annual Meeting of Shareholders to Nome.



The Board of Directors, along with our dedicated management team and staff, have worked hard with the support of you, our Shareholders. That support and hard work will drive our success in 2019. I am confident in our Corporation's ability to serve Shareholders through sustainable business growth and contributions, while exploring opportunities to improve the quality of life in the region.

### **New subsidiary growth and acquisitions**

We are pleased to share that SNCTS won new federal and commercial contracts that will lead to the expansion of our Puerto Rico operation by 400 jobs. This an increase from 800 employees to 1,200, and the operations are expanding with additional space for warehousing, manufacturing and training. I recently visited Puerto Rico with the SNCTS Board of Directors and left impressed by the quality work we are doing for our military service members and first responders, and humbled by our dedicated employees. These new contracts are sure to boost our revenues in 2019 and support our Corporation's sustainability for continued contributions to Shareholders.

Our Board of Directors recently approved the purchase of new company that will grow Sitnasuak Applied Technologies' capabilities and expand our strong involvement in the cyber-security industry. Following months of due diligence from our management team and Board, we identified the cyber-security industry as an area of business that will continue to expand and are encouraged by the potential within the industry's accelerated returns on investment. The new company should increase our Corporation's cash on hand and revenue. The purchase is currently under review by the U.S. Small Business Administration, and we hope to have an update on the acquisition process by the Annual Meeting.

### **Improving quality of life**

At home, Bonanza Fuel, LLC and Express provide needed services, helping Shareholders keep the heat on, and deliver essential supplies that improve the quality of life in the region. I'm proud of the work they do each day. Our

Letter from the President & CEO continued

Sitnasuak Properties, LLC management team is in the process of evaluating assets we own and are strategically identifying additional opportunities to partner with businesses, municipalities and/or school districts to improve facilities that will increase the profitability, safety and functionality of our buildings and properties.

Tackling both our business opportunities and community’s infrastructure needs will require an integrated approach with organizations at the municipal, state and private-sector levels collaborating to improve infrastructure and the quality of life. Thanks to the hard work of staff to get business processes into place that increase our efficiency, we now have more resources available to explore needs and organizations’ interests in helping improve our property investments to benefit the Corporation and Shareholders in the region.

Shareholder participation is essential

Record-setting Shareholder participation at the 44th Annual Meeting allowed our Corporation to make essential changes to quorum requirements and establish the SNC Trust. Both changes were major contributors to our success in 2018. This June, the 45th Annual Meeting of Shareholders will be my first annual meeting in Nome as your President and CEO. I would love to see the same level of Shareholder participation and continue building on the positive outcomes of the previous year.

Each annual meeting is an opportunity for the management team to report on Sitnasuak’s financial performance and for Shareholders to elect members to the Board of Directors. I look forward to sharing more of the story that lead to a successful 2018 and meeting many of you in Nome. I encourage you to please attend, participate and ask questions of and share your thoughts with our board and leadership team. This is your Corporation, and we are stronger and better able to take on new challenges and opportunities when you are involved.

Quyanaqpak,



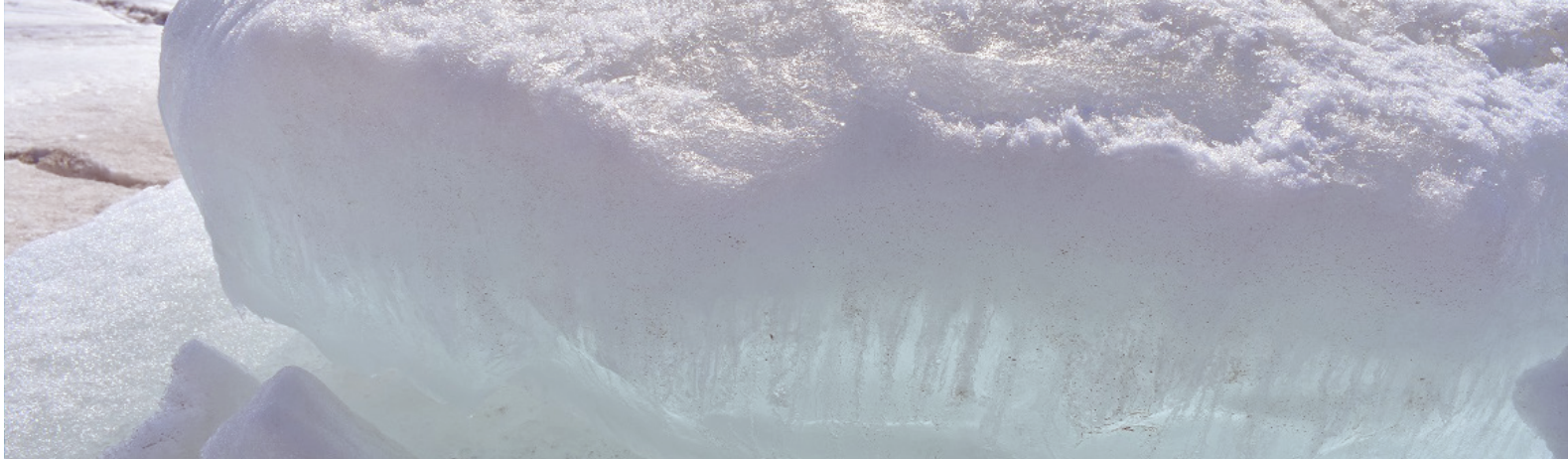
Pamiliq Roberta “Bobbi” Quintavell,  
President & CEO



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## letter from **THE CHAIRMAN**

Hello Fellow Shareholders,

I send greetings to you and your families from Nome. As I write this message, we are beginning to enjoy the longer spring days with plenty of sunlight. My family and I were just riding our snow machines and enjoying our beautiful land. Nome is such a special place, and the preservation of our land has been one of our most important and longstanding corporate values. The Board of Directors unanimously believes in this value and will forever protect our lands. It was here before us and will be here long after we're gone.



I have been Chairman of the Board since the summer of 2014. I am privileged to serve in this position and do so with great honor, pride and dedication. Looking back at 2014, Sitnasuak was ranked 34th by the Alaska Business Magazine (ABM) in its annual Alaska Top 49ers, a yearly ranking of Alaska's most profitable companies, with over \$93 million in revenue. By 2018 we had grown significantly, ranking 23rd in ABM, with over \$134 million in revenue. The regular dividend in 2014 was \$6.17 per share, with an Elder special dividend of \$500. Last year, we were excited to announce a distribution (dividend) via the SNC Trust of \$7.50 per trust unit (or share), in addition to an increase in the Elder's Benefit to \$750. This success story that could not have been done by a single person or subsidiary, but only accomplished by working together.

During the last five years, we have worked to grow our Corporation. We have had great opportunities as well as made some transformations with difficult decisions. We have seen changes in the management team and in the boardroom. Our lasting success is possible because our Shareholders, our employees, our partners, and our board are all aligned. I believe one of the reasons for this crucial alignment has been our commitment to combine traditional Iñupiaq values with best business practices. Today, we are able to attract and hire the best and the brightest, which helps to ensure our future success.

As we prepare for the 45th Annual Meeting, you will see that it was another successful year for Sitnasuak. For fiscal year 2018, we posted revenues of over \$133 million dollars. Even though our revenue saw a slight decrease by 0.5% compared to the previous year, we posted a \$2 million increase in pretax income. This essentially means we did more with less. In the boardroom, every year we preach that we need to improve our work efficiency and now we are seeing those improvements and benefits. With our annual successes, again we were able to give back to our

## Letter from the Chairman continued

Shareholders through both social and economic benefits. Overall, Sitnasuak is profitable, and I want to thank each director of the board, management and staff member for their hard work to carry out the initiatives put forward by the board for the continued success of our Corporation.

Soon we will be hosting the 45th Annual Meeting of Shareholders in Nome. I hope that you are able to attend and cast your proxy. If unable to be there in person, the meeting will be streamed online for viewing. We look forward to reporting our performance and sharing time with Shareholders. I would like to take this opportunity to thank our Shareholders for their continued support. Sitnasuak has become a solid economic force in Nome, our region and the state of Alaska. Together as Shareholders, we have cause to be proud of our Village Corporation.

I am happy to see so many candidates running for the board, and I wish good luck to each. This shows me our Shareholders want to play an active role within our Corporation. It takes a lot of time and commitment to serve as a director, but the results are rewarding. We will say farewell, thank you and good wishes to SNC Director Mark Allred as he has decided to not run for re-election. He has been an integral part of the success and growth of Sitnasuak over the past six years, and we wish him the best in his future endeavors.

Please keep in touch, and if you have any questions or concerns, feel free to email me at [bevans@snc.org](mailto:bevans@snc.org). I encourage Shareholders to stay up to date by visiting our website, [snc.org](http://snc.org), liking our official Facebook page and/or subscribing to our Sitnasuak E-newsletter, the Messenger.

As we look to 2019, I see exciting news and changes for Sitnasuak as well as for me and my family. It has been an honor to serve our Shareholders and the Corporation as Chairman of the Board. Our Corporation is poised to have another great year. Thank you for your continuing support. I wish you all the best.

Quyaana and God bless,



Robert "Bobby" Evans,  
Chairman of the Board

## BOARD OF DIRECTORS

Robert "Bobby" Evans, Chairman

Louie Green, Jr., 1st Vice Chair

Helen C. Bell, 2nd Vice Chair

Joel "Jay" Craft, Jr., Secretary

Haven Harris, Treasurer

Mark Allred

Barb Amarok

Becka Baker

Richard Foster

Gloria Karmun

Andrew Miller, Jr.



*set for June 1 in Nome, Alaska*

## 45TH ANNUAL MEETING OF SHAREHOLDERS

The Sitnasuak Board of Directors has set the 45th Annual Meeting of Shareholders in Nome, Alaska on Saturday, June 1, 2019, at the Nome Elementary School. Doors will open at 8:00 a.m. AKDT and the meeting will start at 10:00 a.m. The annual meeting is an opportunity for Shareholders to gather together, hear reports, celebrate our Corporation's successes, share questions or comments and vote on four directors to the board.

Sitnasuak invites all Shareholders to participate in the annual meeting.

"We have great updates to share and look forward to reporting on the strides we have made towards our strategic plan and goals," said Sitnasuak President and CEO Bobbi Quintavell. "We encourage every Shareholder to make their voice heard by voting. This is the time to vote in our Corporation's future by submitting your proxy. Working together we can be united for growth."

Shareholders are encouraged to vote by proxy, which promotes early voting, supports those who cannot attend the meeting in-person, and eligibility for proxy prizes. All proxies must be received on or before 5:00 p.m., AKDT, May 29, 2019. Please remember, it is your vote and our future.

### How To Vote

- Online at [sncvote.org](https://sncvote.org) (the Shareholder ID and online PIN are located on the proxy card mailed to each Shareholder)
- Return hard copies of proxies to the Inspector of Elections (a business reply envelope was provided in the proxy packet mailed to each Shareholder), or hand deliver to the election deposit boxes located at the SNC offices in Nome or Anchorage
- Vote in-person by ballot the day of the annual meeting on June 1, 2019 – registration will open at 8:00 a.m. AKDT and ballots must be received by the close at 11:00 a.m.

To help ensure a quorum, the Board of Directors has approved prizes for proxies, early bird proxies and e-voting. To be eligible for "early bird prizes," valid proxies must be received on or before 5:00 p.m. AKDT May 17,



## 45th Annual Meeting continued

2019. To be eligible for proxy prizes including 50,000 Alaska Airline miles and cash prizes, valid proxies must be received on or before 5:00 p.m. AKDT May 29, 2019. To encourage online voting, which is quick and ensures proxies are received by the deadlines, there are additional prizes for Shareholders that submit proxies by e-voting at [sncvote.org](http://sncvote.org).

For the proxy, early bird and e-voting prizes, Shareholders not need be present at the annual meeting to win. To encourage in-person participation the day of the annual meeting, Shareholders in attendance and present at the annual meeting are also eligible for door prizes.

Alaska Airlines has offered a discount code for airfare to help attend the Annual Meeting: ECMC267. To use the discount code, go to [alaskaair.com](http://alaskaair.com) and input the discount code when searching for flights. The discount will be applied to any flights meeting the contract parameters of travel between May 24 to June 3, 2019.

If Shareholders need meeting or proxy information, please contact the Shareholder Department in Nome at 907.387.1200, in Anchorage at 907.387.1200, toll-free at 1.877.443.2632 or via e-mail at [shareholder@snc.org](mailto:shareholder@snc.org).

## board member profile

### HELEN C. BELL

In the fall of 1987, Helen Bell was asked to fill a seat on the Sitnasuak Native Corporation Board of Directors that had just been vacated, and she has served on the board ever since. During her 32 years of board service, Bell has held many additional roles concurrently, including Secretary of the Board of Directors, member of the Executive Committee, Chair of Elders Committee, Member of the By-Laws/Personnel Committee, and member of the SNC Technical Services and Nanuaq, LLC subsidiary boards.

Bell keeps the following in mind when making decisions:

- Protect our land
- Protect the Corporation's stability now and into the future
- Protect our culture
- Protect Shareholder dividends

Achieving those priorities takes hard work and teamwork to ensure SNC is a strong Native Corporation for future generations to come.

"I think," said Bell, "for a small Village Corporation, Sitnasuak has done very well, but we always strive to do better."



## NEW SHAREHOLDERS

Shawn Evan  
Tara Fletcher  
Blaine Koenig  
Blanche Koenig  
Brady Koenig  
Heather Koenig  
Shandan Kost  
Janet Oquilluk  
Darlene Trigg  
Gwendalyn Trigg- Komakhuk  
Betty Ann Soolook  
Jacob Soolook  
Wayne Tobuk, Jr.



s n c t r u s t u p d a t e

## ENHANCED EDUCATION & BEREAVEMENT BENEFITS

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The SNC Trust is pleased to announce that it now offers enhanced benefits for education and bereavement assistance to qualified Trust Beneficiaries, who are Sitnasuak Shareholders and their families.

"The passage of our new policies in 2019 allows the SNC Trust to live up to its mission of promoting the health, education and welfare of our people," said Board of Trustees Chairman Bobby Evans.

The new Education Benefit Policy provides full-time undergraduate college/university or full-time vocational training students with up to \$1,500 per term, in addition to the newly added summer term. Trust Beneficiaries or lineal descendants of Trust Beneficiaries can apply online at [my-cache.org](http://my-cache.org).

The new Bereavement Benefit policy provides up to \$1,500 to help offset funeral, burial and related expenses for Trust Beneficiaries' families. This is an increase of \$500 from previous bereavement assistance provided through Sitnasuak Native Corporation.

"By making benefits available through the SNC Trust we were able to increase both the scholarship and bereavement-assistance funding amounts," Chairman Evans said. "We hope the enhanced scholarship support helps our Beneficiaries pursue higher education, vocational training and/or specialized job training that contributes to fulfilling careers. We also know funeral and burial costs can be expensive and hope the enhanced bereavement assistance provides families the help needed to honor our departed loved ones."

To learn more about the SNC Trust and the enhanced Education and Bereavement Benefits, visit [snc.org/about-the-snc-trust](http://snc.org/about-the-snc-trust).

Beneficiaries who need assistance or have questions are encouraged to contact SNC's Shareholder Department in Nome at 907.387.1200, in Anchorage at 907.929.7000, toll-free at 877.443.2632, or via email at [shareholder@snc.org](mailto:shareholder@snc.org).



## Benefits continued

### About the SNC Trust

The SNC Trust is an Alaska Native Claims Settlement Act (ANCSA) settlement trust with the purpose of promoting the health, education and welfare of the Trust's Beneficiaries; to preserve the heritage and culture of Alaska Natives; and to promote the long-term economic stability of the Trust's Beneficiaries. Sitnasuak Native Corporation's Shareholders are automatically Trust Unit Holders in the SNC Trust.



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*A SNCT employee assembles duffels for our federal contract in Puerto Rico.*

## *s n c t e c h n i c a l s e r v i c e s* **WINS AWARDS FOR NEW JOBS & GROWTH**

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SNC Technical Services, LLC (SNCTS) is pleased to announce company growth with the successful win of new federal and commercial contracts. This will include the creation of approximately 400 new jobs to support the expanded manufacture of tactical apparel and gear, which are proudly made in the U.S.A.

SNC President and CEO Bobbi Quintavell said, "We have strategically worked to grow our Alaska Native Village Corporation and to ensure our family of businesses are performing well and ready to seize opportunities. We are very proud of SNCTS' new contracts, which will expand our line of products to support our U.S. military and tactical customers. This growth will also create new job opportunities and will contribute to the sustainability of our Village Corporation. We are looking forward to the future with new capacities to serve our customers and Shareholders."

The growth of SNCTS is the result of successfully winning new federal and commercial contracts and will be the company's focus for the next five years.



## Awards continued

Humberto Zacapa, SNCTS CEO, says the company specializes in the manufacture of tactical apparel and gear with a line of "Made in America" products that serves our U.S. Army, Navy and Department of Homeland Security with quality uniforms and duffel bags.

"We have recently hired an additional 100 new employees to join our SNCTS team. We are going to reach a new total of 1,200 employees in the company. We rented a new facility in the Ward Industrial Park located in Camuy, Puerto Rico, to support our expansion," said Zacapa.

"We have also inaugurated our SNCTS Employee Training and Development Center to support our growing company with new jobs. Overall, we are a strong company with a quality line of tactical apparel, and we will be adding new products, including waterproof parkas with hoods for the U.S. Army and Air Force."

Under the brand name Mocean, the company also manufactures tactical gear to outfit first responders in police and fire departments across the U.S.

To order or learn more about SNCTS' line of products, visit [sncts.com](http://sncts.com) or [moceantactical.com](http://moceantactical.com).

*SNCTS manufacturing team proudly  
produces made in America tactical products.*



## IN MEMORIAM

Our sincere condolences to the family  
and friends of the recently deceased.

DORA AHKINGA  
ESTHER CRAFT  
JOSEPH ENINGOWUK  
CHARLES GRIMSHAW  
REX IYATUNGUK  
FREDERICK LARSEN  
MARY JEAN POTTER

PERCY OUTWATER  
THOMAS SHERMAN

PLEASE SEND OBITUARY INFORMATION TO [SHAREHOLDER@SNC.ORG](mailto:SHAREHOLDER@SNC.ORG).



## *chrystie salesky joins* **SHAREHOLDER DEPARTMENT**

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Chrystie Salesky is the new Sitnasuak Native Corporation Shareholder Department's Shareholder Relations Officer. We are excited to have her support on our Nome-based team working with Shareholders and Shareholder Descendants.

Salesky is a proud Sitnasuak Shareholder who started her career with Sitnasuak in 2011 as a summer intern. Afterwards, she was hired as an assistant in the Shareholder Department and the scholarship assistant for the Sitnasuak Foundation. Later, Salesky was promoted to the Foundation's executive director until 2016. She rejoined the Corporation in her current role as Shareholder Relations Officer in November 2018.

"I enjoy getting to know my fellow Sitnasuak Shareholders in my role with the Shareholder Department. I also enjoy helping Shareholders and Shareholder Descendants further their education with Sitnasuak's scholarship programs," said Salesky.

Family is important to Salesky. She is raising her two daughters with partner Jacob Martin. Her mother is Janice (Salesky) Doherty and stepfather is Doug Doherty of Nome. Her father is Rick Janitscheck from Kotzebue and her stepmother is Clara Glover, also from Kotzebue. Her grandparents are Carol and Vic Olsen of Nome and Corrine Janitscheck from Kotzebue, and her great grandmother was the late Ella Tanner of Nome.

Salesky has been mushing dogs for 14 years, and maintains her kennel of sled dogs with her partner Jacob. She also serves on the PAWS of Nome (People for Animal Welfare and Safety) Board of Directors as the vice president. Salesky has also volunteered as an animal rescue coordinator for PAWS since the organization formed in 2013, to rescue dogs and cats from Nome and throughout the region.



## MISSING SHAREHOLDERS

Anagick, Natalia  
Anderson-Timmons, Katherine  
Barger Jr., Charlie  
Blankenship, John  
Borkowski, Chelsea  
Brower, Dale  
Buck, Mary  
Carter, Jeanette  
Cauble, Jennifer  
Childers, Allison  
Dixon, Scott  
Douglas, Alie  
Ernak, Frederick II  
Floyd, Ruth  
Giffin, Laura  
Goff, Norman  
Goldsberry, Samuel  
Gologergen-Johnston, Harley  
Guiley, Jacquelyn  
Heidlebaugh, James  
Herman, Sidney  
Hickok, Elizabeth  
Hurst, Faye  
Hutton, Albert  
Iyatunguk, Frank  
Jack, Hazel  
James, Thomas

Johnson, Melanie  
Katexac, Romald  
Keeble, Judith  
Kinney, Jennifer  
Kowchee, Petula  
Larsen, Darrell  
Larsen, Elizabeth  
Larsen Jr., George  
Larsen, Perry  
Littlefield, Scott  
Luciano, Anthony  
Lucier, Paul  
Maldonado, Jaden  
Mayer, Nellie  
Mazonna, Anthony  
Mcclary, Kelly  
Miller, Wayne  
Montana, Carla  
Morgan, Kendra  
Morse Jr., Robert  
Murphy, Daniel  
Murphy, James  
Okitkon, Elsie  
Oliver, Vicki  
Olson, Alexandria  
Olson, Jennifer  
Omelakm, Richard

Orr, Adrienne  
Orr, Darlene  
Outwater, Bryan  
Ozena, Louie  
Ozena, Sandra  
Russell, Jennifer  
Sanchez, Annokazooka  
Scott, Alonzo  
Seeganna, Mark  
Silook, Ivan  
Slwooko, David  
Smith, Starla  
Trigg, Blanche  
Walluk, William  
Washington, Preston  
Willoya, William  
Wittie, Frank  
Wittie, Jamie  
Yool, Theresa

If you know the whereabouts  
of a missing Shareholder, please  
contact our Shareholder Department  
at [shareholder@snc.org](mailto:shareholder@snc.org) or  
907.929.7032.







## *botulism and our* **TRADITIONAL FOODS**

Subsistence foods are very important to our culture, identity and healthy diet. It is important for the foods to be safe to eat and to honor traditional methods of preservation and preparation. Using modern conveniences, such as plastic buckets and bags, can produce botulism, which is one of the most dangerous poisons on Earth. Botulism can still occur when using traditional methods – or any method – of food preparation, but there are steps you can take to reduce your family’s risk.

As you likely have already heard, a local community member passed away last year from botulism most likely contracted from eating fermented meat at a family meal in Nome. Three other people who ate the traditional food became ill, were treated at the hospital and recovered. Botulism can be a real threat even in today’s homes.

Botulism occurs virtually everywhere in the United States and world, but most often in Alaska. Since 1950, at least 24 people in Alaska have died from botulism, which occurs when a microscopic germ produces poison. It is almost always contracted by eating contaminated food. It is not contagious from person to person.

Historically, about five people got sick from botulism each year in Alaska. But in 1985, cases increased dramatically.

### **When fermenting food, remember “CPT:”**

#### **COLD**

Make sure fermenting food stays below 37F.

#### **PATIENCE**

Don’t try to accelerate the process of fermenting.

#### **TRADITIONAL**

Use a container that allows airflow, such as traditional containers – not plastic or glass.



## Traditional Foods continued

What caused the increase?

One reason is better medical training. Doctors and nurses are now better at recognizing the symptoms of botulism, whereas in the past, it is possible that people who had botulism were never properly diagnosed and may have been diagnosed as having the flu or some other illness.

But another reason for the increase is far more important and actually gives you a way to prevent yourself or your family members from getting sick from this deadly poison.

In our modern age, more people are using plastic and glass containers to ferment foods. But these containers do not allow air to circulate like the seal pokes, grass and other containers our ancestors traditionally used. Also, some people try to speed up the fermenting process by bringing food containers inside or otherwise allowing them to get warm.

The combination of an airless container kept in a warm place creates the ideal condition for clostridium botulinum germs to start growing, which is when they produce poison. The illness caused by this poison is what we call "botulism." How dangerous is botulism poison? A single teaspoon could kill millions of people.

### Traditional Method

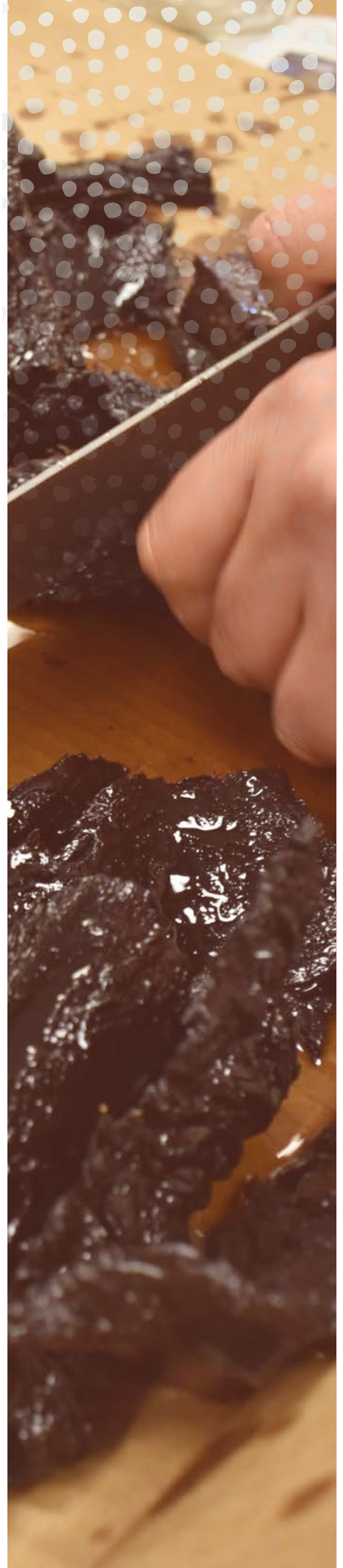
Clostridium botulinum germs are found in nature, especially in the soil, water, fish and marine mammals. Fortunately, the germs themselves are harmless in their natural form. It's not until they are placed in a situation to grow that they produce poison.

This is why it is so important to ensure your fermenting food has fresh air flow and is kept at temperatures below 37F. Our traditional method of fermenting does exactly that.

A study conducted by the U.S. Centers for Disease Control and Prevention (CDC) found botulism poison in fish heads stored underground in a plastic bucket with a sealed lid. But there was no botulism poison found in fish heads stored in the traditional method, underground in a hole lined with grass.

### How you can keep your family safe.

You cannot see, taste or smell botulism, so it is very important to properly prepare subsistence foods, especially fish, whale, beaver, walrus and seal (including seal oil). Freezing contaminated food does not kill botulism. However, keeping food cold during preparation prevents botulism poison from forming. The traditional method of fermentation takes longer, but it is safer.





## Traditional Foods continued

Here are some general safety tips:

1. Wash your hands and containers with soap and hot water before you prepare food.
2. Use methods that allow air to circulate; no plastic or glass containers.
3. Ferment food below 37F; generally in the ground, no direct sunlight.
4. Boil fermented food for 10 minutes before eating it.
5. When in doubt, throw it out. Keep away from children and pets.
6. When drying fish, use salt, which reduces the risk of botulism.
7. Throw out canned food with bulging lids.
8. If you don't know how food was prepared, don't eat it.

The second important thing you can do is learn to recognize the symptoms of botulism. According to the CDC, symptoms of botulism usually start with weakness of the muscles that control the eyes, face, mouth and throat.

This “paralysis” moves downward through the body, affecting arms, legs and – most dangerous – the respiratory system. If the muscles responsible for breathing stop working, the afflicted person could die.

Symptoms of botulism:

- Blurry vision
- Drooping eyelids
- Slurred speech
- Difficulty swallowing
- Difficulty breathing
- Muscle weakness or fatigue
- Stomach ache
- Diarrhea
- Nausea
- Vomiting
- Dilated or unreactive pupils

Symptoms usually begin 18 to 36 hours after eating contaminated food but can begin as early as 6 hours or as late as 10 days after eating.

Fever or high temperature is NOT a symptom of botulism.

If you suspect someone has botulism, immediately take them to a hospital or health clinic or call 911. Quick medical care is vital to successful treatment of botulism poisoning.

No commercial products have been associated with botulism in Alaska.



## Traditional Foods continued

Foods commonly associated with botulism in Alaska:

- Fermented fish heads ("stink heads")
- Fermented fish eggs ("stink eggs")
- Fermented beaver tail
- Fermented seal flipper
- Fermented walrus flipper
- Fermented whale
- Seal oil
- Dried, unsalted fish

Some of the information in this article was sourced from the Alaska Department of Health and Social Services. Visit the DHSS website to learn more about botulism and how it can be prevented: [dhss.alaska.gov/dph/epi/id/pages/botulism/resources.aspx](https://dhss.alaska.gov/dph/epi/id/pages/botulism/resources.aspx)

Botulism is a very dangerous illness, but it can be treated and, more important, it can be prevented. Our hunters and providers work hard to provide subsistence food for our people. We can do our part to ensure the safety of food eaten by our families, friends and our neighbors.

If you are unsure how to prepare food in our Alaska Native traditional ways, ask our Elders for guidance.



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## *bonanza express* **BASKETBALL TEAM**

Congratulations to the Bonanza Express Basketball Team!

In the 2019 Nome City League, the Bonanza Express-sponsored basketball team was the league B division champion.

Bonanza Express also sponsored a team in the men's open division with the 2019 Lonnie O'Connor Iditarod Basketball Classic (LOIBC). They placed second.

Team members in the Nome City League included Brice Hardy, Darren Lee, Jake Stettenbenz, Albert Gerke, Lonnie Gooden, Wink Winkelmann, Dave Evans and Derek Stepanoff.

Team members in the LOIBC included Albert Gerke, Lonnie Gooden, Wink Winkelmann, Derek Stepanoff, Jake Stettenbenz, Chris Morris, Dale Ahnangnatoguk, Troy Weyiouanna, John Smith and Cedric Roland.





Supervisory &  
Non-supervisory  
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## OUR VALUES

Key values that define our corporate and business culture are:

### CULTURE

**Ukpaisrun** | Spirituality  
**Qinuinnag** | Humility  
**Kammaktui Nunamiituat** | Reverence Toward Nature  
**Puyaunau Iñupiaqtun Ittusiq** | Pride in Culture  
**Iñupiuraġluta** | Speaking Our Traditional Language

### CHARACTER

**Nagguatun Kulliaglutin** | Honesty  
**Kattiitutiñ Sahuagat** | Cooperation  
**Uttakiragagin** | Patience  
**Añalataasran** | Responsibility  
**Saġiknatuak Sauaq** | Hard Work  
**Kammaktui** | Obedience  
**Kanniglusi** | Open Communication

### CONTRIBUTION

**Aziusrat Sugunnai** | Avoidance of Conflict  
**Munnaktui Kinunaisi** | Commitment to the Family  
**Nagguagiktut Ilagit** | Love of Children  
**Innugilaqluit Ilagit** | Respecting Others  
**Utuqannat Kammagiralui** | Respect of Elders  
**Pikkaagupsi Aitturalui** | Sharing  
**Quyniunniq** | Humor

**Our values encompass the guidance from our Elders  
and honor our Alaska Native Heritage.**