# SUMMER 2017

**CORPORATION** 

## annual meeting SEPTEMBER 30, 2017 IN ANCHORAGE

Sitnasuak Native Corporation has set September 30, 2017, as the new date for the 2017 Annual Meeting of Shareholders. The meeting will take place in Anchorage, Alaska.

The Corporation originally convened the 2017 Annual Meeting of Shareholders on June 3, 2017; however, based on the tabulation from the election judge, Sramek Hightower, Certified Public Accountants, the Corporation did not have a quorum necessary to hold the meeting and complete the election of directors. Accordingly, the Board of Directors vacated the June 3rd meeting and reset the Annual Shareholder Meeting for September 30, 2017, so that a quorum can be established for the meeting to be conducted in accordance with the law.

We urge that you participate by voting. The Corporation requests that Shareholders allocate their votes, sign, date, and return a valid proxy. All proxies must be received on or before September 27, 2017, by 5 p.m. in the office of the

### WHEN & WHERE

Saturday, September 30, 2017 Downtown Marriott 820 W. 7th Avenue, Anchorage, AK Doors Open: 8 a.m. Meeting Begins: 10 a.m. election judge or in the ballot boxes at the Nome or Anchorage Corporation offices. In addition, Shareholders can also vote by attending, registering, and requesting a ballot at the annual meeting.

If you previously voted by proxy or ballot, your proxies or ballots are not valid because the June 3rd meeting was vacated. The meeting on September 30, 2017 is considered a new meeting and for your vote to count you must, cast your vote again.

As we prepare to meet and vote, all Shareholders are important to the Corporation and your vote counts! Working together, we can successfully achieve a quorum for the annual meeting.

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### What is the purpose of the Annual Meeting of Shareholders?

The Annual Meeting will be held for the following purposes:

- To consider a proposed amendment to the Articles of InCorporation to set the quorum requirement for Shareholder meetings at one-third of shares outstanding and entitled to vote.
- Electing four (4) directors for terms of three (3) years each.

#### When and where will the meeting take place?

The Sitnasuak Native Corporation Annual Meeting of Shareholders is set for Saturday, September 30, 2017, with registration opening at 8 a.m. and the meeting beginning at 10 a.m. The meeting will take place at the Downtown Marriott located at 820 W. 7th Avenue, Anchorage, AK 99501. Please join us in-person or by proxy.

#### Can I still vote without attending the meeting?

Yes! Shareholders who cannot attend the meeting are urged to allocate their votes, sign, and date a valid proxy that is received by the election judge or in the election judge's deposit boxes at the Sitnasuak Native Corporation offices in Nome or Anchorage by 5 p.m. on Wednesday, September 27, 2017. Shareholders may also hand deliver proxies to the election judge: Sramek Hightower, located at 2525 C Street, Suite 100, Anchorage, AK 99503.

### Can I vote the day of the meeting?

Yes! To vote by ballot on the day of the annual meeting, Shareholders must register in-person between the hours of 8 a.m. and 11 a.m. at the Downtown Anchorage Marriott and request a ballot. Shareholders also must ensure that ballots are cast before the close of voting.

### Is it possible to change my vote?

Yes! Shareholders may change their votes by submitting a valid later-dated and signed proxy by September 27, 2017, or by registering and casting a ballot on the day of the annual meeting.

### What happens if I sign and date my proxy but do not allocate my votes for directors, or vote "yes" or "no" on the proposal?

If a Shareholder does not allocate his or her votes for directors, or vote "yes" or "no" on the proposal, then the Proxy Committee will cast any unallocated votes for one or more of the ten persons listed as nominees on the Sitnasuak Native Corporation board approved proxy card. If a Shareholder does not vote "yes" or "no" on the proposal, the Shareholder's votes will be cast in favor of the proposal.

### Will the annual meeting be accessible online?

Yes! A free webcast will be available online and can be accessed by visiting snc.org on the day of the meeting.

### **PROXY PRIZES**

Enter to WIN by Voting a Valid Proxy

#### Early Bird Proxy Prizes by September 20th

50,000 Alaska Airlines Miles 1st Cash Prize: \$1,500 2nd Case Prize: \$1,000 3rd Cash Prize: \$750

#### **Proxy Prizes by September 27th**

2017 4-Wheeler ATV\* 50,000 Alaska Airlines Miles Grand Cash prize: \$2,500 5 Cash Prizes: \$750 each 5 Cash Prizes: \$500 each 10 Cash Prizes: \$250 each 19 Cash Prizes: \$100 each

You need not be present at the meeting to win the above proxy prizes.

To be eligible to win an Early Bird Proxy Prize or a Proxy Prize, valid proxies must be received in the office of the election judge or in the ballot boxes at the Nome or Anchorage Corporation offices by 5 p.m. on the dates listed above.

\* Winner of the 4-Wheeler ATV may choose a cash equivalent as determined by Sitnasuak Native Corporation.



# letter from THE PRESIDENT & CEO

Summer in Nome and the Bering Strait Region is a wonderful time to continue to celebrate our deeply rooted traditional values, including: reverence toward nature - kammakłui nunamiituat; commitment to family- munnakłui kiŋunnaisi; cooperation - kattiiłutiŋ sahuagat; and sharing - pikkaagupsi aitturalui; among many others. Community members unite to fish, pick berries and gather greens in this plentiful land of the midnight sun. I am grateful to have spent time in Nome during this time to gain a deeper understanding of Sitnasuak from our businesses, to the people and land that are the source of the Corporation's strength and identity. I, too, share the common traditional values of our Alaska Native cultures and am excited to join the Sitnasuak community and explore the land and waters that all of you know so well.



When accepting the role as the new president and CEO of Sitnasuak, I committed to maintaining profitability and growing SNC in a meaningful way. Now that I have spent time with Shareholders and customers, I am even more impressed with the pride Shareholders have in the Corporation and the land, the commitment our people have to the next generation, and the shared strength of all who are Sitnasuak. I am even more committed to using my skills to continue to create and return maximum value for the benefit of all Shareholders.

After starting in May, my first order of business was to meet Sitnasuak staff, who work hard each day with Shareholders in mind. I would like to thank each and every one of them for their work to make the president and CEO transition smooth, while carrying out Sitnasuak's mission of "Earning Profits on Operations While Protecting Our Land, Culture and Benefiting Shareholders." It takes a dedicated team to accomplish goals and grow businesses—and I have witnessed firsthand their hard work and commitment. I would like to recognize retiring CEO Richard Strutz and departing Senior Vice President Michael Orr, for their many contributions to the Corporation and the support given in this transition to a unified president and CEO position for Sitnasuak. Their leadership was instrumental in developing the solid foundation of the Corporation.

Economic security is paramount to the mission of Sitnasuak and is the priority of your management team. I am well into the process of familiarizing myself with the businesses and subsidiaries within Sitnasuak. I am implementing business practices to ensure profitability, transparency and communications that will take advantage of market trends, and that will adjust when necessary.

As we move forward, plans include keeping open lines of communication with staff, business managers, board of directors, Shareholders and our many stakeholders. This includes adding a new quarterly management report and establishing routine managers' meetings aligned with strategic plans and budget cycles.



We all know Alaska faces economic headwinds with uncertainties of the state budget. After recently visiting our operations in Puerto Rico and reviewing the portfolios of all Sitnasuak holdings, I feel confident in our ability to successfully weather the economic environment. Sitnasuak is performing well, especially when compared to other sectors. This success is due to diversity among investments that have experienced areas of growth and steady income streams, such as fuel distribution, which continues to be a strong performer.

Additionally, after visiting Nome, I was inspired with ideas for economic development opportunities to pursue local investments that support our Sitnasuak business philosophy of a healthy triple bottom line: profitability, social responsibility and environmental sustainability. I will continue to evaluate new areas of development and initiatives meant to return value to our Shareholders through jobs, dividends and community contributions.

Quyanapak for the kindness and hospitality you have each offered. Please keep me informed of your thoughts and ideas. I also encourage each Shareholder to vote in the upcoming new 2017 annual meeting—we need all Shareholders to participate and exercise your important right to vote! It is my honor to serve you in this capacity. I will work every day to earn your trust and confidence, expand opportunities and increase added value to our Shareholders.

Alt 2th

Pamiiliq Roberta "Bobbi" Quintavell Sitnasuak President & CEO

### **BOARD OF DIRECTORS**

Robert "Bobby" Evans, Chairperson Louis Green Jr., 1st Vice Chairperson Mark Allred, 2nd Vice Chairperson Jason Evans, Treasurer Helen Bell, Secretary Neal Foster, Director Charles Fagerstrom, Director Barb "QasuGlana" Amarok, Director Edna "Becka" Baker, Director Andrew Miller Jr., Director Trudy Sobocienski, Director



# letter from THE CHAIRMAN

Hello Fellow Shareholders,

Greetings from beautiful Nome, Alaska! As I write this letter the thermometer reads 68 degrees and it is a great hot sunny August weekend. We spent this weekend picking berries, camping, spending time with family and enjoying our great land. Although we had near record rainfall this summer, a weekend like this makes us all appreciate and love living in Alaska. I have seen many posts and pictures from all over the state showing how this warm sunny weather was taken in and enjoyed by fellow Shareholders and family.

Sitnasuak Native Corporation and the board of directors has been very busy this summer. All business lines are continuing to be profitable through the dedication and hard work of our employees and management team. Our new president and CEO, Bobbi Quintavell, has hit the ground running and is getting familiarized with all Sitnasuak operations. The transition is complete as she has toured and visited our Nome, Anchorage, Mat-Su and Puerto Rico facilities, and met with our team of managers. She is a terrific addition to Sitnasuak and under her leadership she will add to, and continue, our success. Ms. Quintavell brings a wealth of business expertise and the future is very bright for Sitnasuak.

As you have read, our first-ever annual meeting in Anchorage will be reset because of lack of quorum. The board of directors and management have been working through the process and have selected September 30, 2017, to continue the Annual Meeting and election. We believe this time, with all your help, we will meet quorum. Please share the message that it is so important for Shareholders to exercise their right and get out and vote to help the Corporation to meet its goals.

As we move forward, you will see one proposal on the proxy this time: to lower the quorum requirement, like so many other Alaska Native Corporations have done. This will help ensure that in the future, annual meetings can be completed so we can move forward. We are learning where we can improve, what works and what needs more attention. All Shareholders will see our improvements, and watch Sitnasuak continue to improve.

Sitnasuak is a leader in the Alaska business community. Over the last seven years you have seen steady growth and changes with an eye towards always improving. We all are striving to be more professional, more transparent, and to work hard at best business practices. Sitnasuak is a company that others will look

### IN MEMORIAM

Our sincere condolences to the family and friends of the recently deceased.

VINCENT A. KUNNUK ANGELO BUFFAS, JR ALVIN K. MAZONNA LEO KUNNUK, SR TIMOTHY R. MILLIGROCK EDNA S. OLIVER RONALD D. DAVIS LARRY OZENNA DAMION SOOLOOK GLENDA C. SNYDER EDITH T. OLANNA ROBERT C. IYATUNGUK, II STERLING E. BUFFAS

PLEASE SEND OBITUARY INFORMATION TO REBECCA NEAGLE AT RNEAGLE@SNC.ORG

up to and want to work for. Overall, Sitnasuak is a great company and all Shareholders should feel proud of our Corporation.

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We would like to take this opportunity to thank our past President and Senior Vice President Michael Orr for his service. Under his leadership, Sitnasuak nurtured company relationships with the City of Nome, Kawerak, Nome Eskimo, Norton Sound Hospital, Bering Straits Native Corporation, Norton Sound Economic Development Corporation and Nome Public Schools, to name a few. These partnerships and relations are so vital to enhancing our Region as we all move through these tough economic times.

As I end this letter, I would like to thank you—all Shareholders near and far. We thank you for your continued support through the tough times and through the prosperous times. Know that we are all working hard for your interest, and we will continue to promote our Corporation and protect our lands. Please call, text or email me with any concerns at (907) 434-1577 or bevans@snc.org. Also, follow us on Facebook, LinkedIn and Twitter.

Take care, and we wish you all a great summer and coming fall.

Quyaana and God Bless,



H.Evas

Chairman



### WELCOME NEW Shareholders

We would like to welcome our newest Shareholders to the SNC family:

**ALEXANDRIA HOWARTH** AMY R. KLEMENTSON AUGUSTINE HAMNER **BETSY B. PIKONGANNA** BRITTNEY R. PAYENNA CODY G. BEHR COLETTE TOPKOK DANA J. TAHBONE-THOMAS ELIZABETH A. FREEMAN ERICA D.M. KLEMENTSON HALEY C. KLEMENTSON HUNTER M. PAYENNA JOHNATHAN HAMNER KARL S. SCHAFF LORENA R. GRAY LORI A.T. HUGHES MONE' A. MOSLEY ROBIN D. MCCONNELL SUEANN M. MCCONNELL THOR M. KLEMENTSON

# annual meeting RECAP FROM JUNE 3

The Corporation originally convened the 2017 Annual Meeting of Shareholders on June 3, 2017; however, based on the tabulation from the election judge, Sramek Hightower, Certified Public Accountants, the Corporation did not have a quorum necessary to hold the meeting and complete the election of directors. Accordingly, the Board of Directors vacated the June 3rd meeting and reset the Annual Shareholder Meeting for September 30, 2017, so that a quorum can be established for the meeting to be conducted in accordance with the law.

If Shareholders previously voted by proxy or ballot, those votes are now invalid. The annual meeting set for September 30, 2017 is considered a new meeting, and for your vote to count you must cast it again. We need your participation to achieve a quorum—without a quorum, we will be unable to conduct business and conduct the election of directors. To encourage participation for the new annual meeting, scheduled for September 30, there are an increased number of bigger and better proxy prizes. These prizes include 50,000 Alaska Airlines Miles and a 4-wheeler (or equivalent).

The June 3rd meeting was conducted as an informational Shareholder meeting. Management reports demonstrated Sitnasuak Native Corporation had a great

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Shareholders visiting and gathering at The Center in Anchorage on June 3.

## thankyou, MIKE ORR

### Senior Vice President Michael Orr Announces Departure

Sitnasuak Native Corporation Senior Vice President of Alaska Operations Michael Ataata Orr announced his departure June 30, 2017.

Mr. Orr has been an integral part of the SNC leadership team for the past two years. He was hired by the board of directors in May 2015, as the Corporation's president.

"Mike is one of our many talented Shareholders, and it has been an honor and privilege to work so closely with him. He was a valuable member of our executive team that brought SNC to new heights with continued success. We wish him and his family the very best and hope to see him back in the Sitnasuak family of businesses someday," said Sitnasuak Native Corporation Chairman of the Board Bobby Evans.

In early 2017, Mr. Orr electively stepped down from President to support a management restructure that unified the president and CEO position into a single executive who reports to the board of directors. Mr. Orr was selected to fill the new position of Senior Vice President of Alaska Operations to support the newly combined position.

"It has been my sincere privilege to serve our Corporation, its Shareholders and our employees over the past two years. Since arriving in Nome in 2015, I have experienced much personal growth and development. The past two years have been incredibly rewarding on many levels," said Mr. Orr.

Mr. Orr is departing on good terms with the Corporation and will be taking a brief break to spend time with his new family, enjoy the Alaska summer and finish a graduate program. Sitnasuak thanks him for his hard work and many contributions, and wishes him the best in new pursuits.



### C A R E E R O P P O R T U N I T L E S

At Sitnasuak, we are always looking for talented, motivated and innovative individuals to join our staff. We believe the core of any organization is its people. We encourage our Shareholders, descendants and Shareholder spouses to apply for positions with our Corporation so we can make great strides in building a pool of first-class talent.

To view job postings and apply online, please visit snc.org/ employment/job-openings.

For those who need assistance applying, work stations are available at both the Nome and Anchorage offices. Please contact Director of Human Resources Cameron Piscoya at cpiscoya@snc.org or (907) 387-1200 with questions.





# new hire JASON OMEDELINA HIRED AS LAND TECH

Sitnasuak Native Corporation is pleased to announce that Jason Omedelina has joined Sitnasuak as a Land Technician. Mr. Omedelina started his position in June 2017. "I am excited to begin this position and help with the many services of the Sitnasuak Land Department. I have a lot to learn and cannot wait to get out into the field to get a better understanding of our Corporation lands—from locations to what land can be used for campsites to various other land use permits. I look forward to working here for a long time to come, and I feel very fortunate to join the Nome Sitnasuak team," said Mr. Omedelina.



Jason was born and raised in Nome, and his parents are Doris Angusuc and the late Dan Ahvak Koonuk, or Daniel Angusuc. Jason is a proud Sitnasuak, King Island and

Bering Straits Native Corporation Shareholder. Mr. Omedelina has lived his whole life in Nome and has two children: Alfred, 11, and Angela, 9. Jason said, "My kids are my inspiration. My daughter Angela, in particular, because she is a cancer survivor. She is the strongest, most courageous and inspiring person that I know. I enjoy doing all things outdoors with my kids."

Mr. Omedelina graduated from Nome Beltz in 1996 and attended college at Green River Community College in Auburn, Wash. and Fort Lewis College in Durango, Colo. He is currently on the Nome Eskimo Community Tribal Council, is a member of the Nome Referee Association for basketball at the elementary, junior high, high school and city league levels, and is a community volunteer for youth basketball and softball. Prior to joining Sitnasuak, Jason worked with Alaska Airlines for 16 years, and continues to work with Alaska Airlines part-time.

# buying a home? CHOOSE FIDELITY TITLE OR MAT-SU TITLE

Fidelity and Mat-Su Title companies are proudly part of the Sitnasuak family of businesses. If you are buying a new home or refinancing, choose our companies to support you in the process. Owning real estate is one of the most precious freedoms and our companies help provide assurance that the property you are buying will be yours. Both companies have a long history as market leaders in Alaska with a strong reputation for exceptional service in providing title research, escrow services and title insurance for real estate transactions.

Both Fidelity and Mat-Su offer trusted third-party services between the seller, buyer and lender. This is an important service that includes the full preparation of title documents and ensuring settlement of all collected payments from the parties in a property transaction by the closing date.

When properties are sold or re-financed in real estate transactions, buyers and/or sellers hire title agencies such as Fidelity and Mat-Su to research the property's title history. This includes identifying current and prior owners, lien holders, boundaries and related property information going back to the original owner. Our companies also offer owner's title insurance policies that protect the buyer should a covered risk or problem arise, such as forged deeds, undisclosed heirs, or capacity/authority issues. Additionally, if a lender is making a loan to the buyer (or if an owner is refinancing an existing property) the lender will require a loan policy for a one-time fee, insuring the same risks and assuring the lender that their mortgage is a valid and enforceable lien against the title.

The customers for our products range from home buyers/owners, developers, builders and attorneys, to real estate licensees and lenders. For more information, please visit alaska.fntic.com and matsutitle.com. Let your agent know that you prefer Fidelity and Mat-Su Title.



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## MISSING SHAREHOLDERS

ADAM J. LARSEN ADRIENNE ORR AHBREE R. LANCASTER ALFRED HUFF, JR ALICIA L. LARSEN ALIE D. DOUGLAS ANDY K PISCOYA ANISHA OKSOKTARUK-LUMIANSKY **ANN WHIPPLE** ANNA M. CHAMBERLAND ANNOKAZOOKA Z. SANCHEZ ANTHONY LUCIANO BLANCHE T. TRIGG BRYAN L. OUTWATER CAROL L. HULL CHARLENE A. CALLAHAN CHARLIE BARGER, JR CHERI KREMPER CHRISTIAN C. GUSTAFSON CHRISTOPHER EUBANKS COURTNEY D. KAYOUKTUK CYNTHIA M. BOURDON CYNTHIA M. SANDS DANIEL EUBANKS DAVID VERNON SLWOOKO DAWN M. SALESKY DESIREE K. GUSTAFSON DONNA M. ELLANNA DOUGLAS N. LANE ELIZABETH A HICKOK ELIZABETH J. LARSEN ELSIE R. OKITKON EMILY SELMA SUTTON ERIC M. COLEMAN FRANK B. WITTIE FREDERICK E. ERNAK II GARON M. JOHNSON GEORGE E. LARSEN, JR HAZEL N. JACK

ISAAC B. PISCOYA IVAN M. LARSEN **IVAN SILOOK** JAMIE W. WITTIE JANELLE P. M. CRANDALL JENNIE AMY MICHELS JENNIFER E. OLSON JENNIFER L. RUSSELL JERRY D. BERHARDT JULIE A LARSON KANANI A. COCKETT **KATHERINE CARLTON** KATHERINE G. ANDERSON-TIMMONS **KENDRA MORGAN** LARS P. WILLOYA, JR LAURA FAHEY LOUIE A. J. OZENNA LYDIA K. WILSON MABEL BROWN MARK D. SEEGANNA MARTHA M. BOWMAN MARY BUCK MICHAEL MAYAC **MICHAEL THOMAS** MICHELLE R. KULUKHON MICHELLE J. RYLANDER **MILDRED SHORT** MILTON R. RUDZAVICE MINNIE G. VACENDAK MICHAEL L. TESTU NANCY G. ANALOAK NORMAN L. GOFF PATRICIA MCCLARY PATRICK MILLER PAUL V. LUCIER PERRY O LARSEN QUINN E. OKSOKTARUK RACHEL S. RAIS **RAEANNE MARTIN** 

**REGGIE R. KOMAKHUK REGINALD L. OMAN** RICHARD R. OMELAK ROBEN JACK LARRISON ROBERT B. KOKULUK **ROBERT C SACCHEUS** ROBERT BALLARD **ROBERT SEBRING-STROUT ROBERT WRIGHT ROGER L. TESTU** ROMALD KATAXEC RUTH FLOYD SAMANTHA M. GUSTAFSON SAMUEL AHWINONA, JR SARAH L. SKROCH SCOTT D. DIXON SCOTT LITTLEFIELD SHEENA OZENNA STARTLA R. SMITH STEWART TOCKTOO TAMMIE J. OUTWATER-DAY THOMAS BELL TIMOTHY M. GREINER TIMOTHY P. WALLUNGA VICKI M. OLIVER WALTER P. HOPPE III WILLIAM J. WOFFORD WILLIAM L. WALLUK WILLIAM J. WILLOYA YOLAND M. APTED

If you know the whereabouts of a missing Shareholder, please contact Sitnasuak's Shareholder Relations Manager Rebecca Neagle with updated information at rneagle@snc.org or (907) 929-7032.

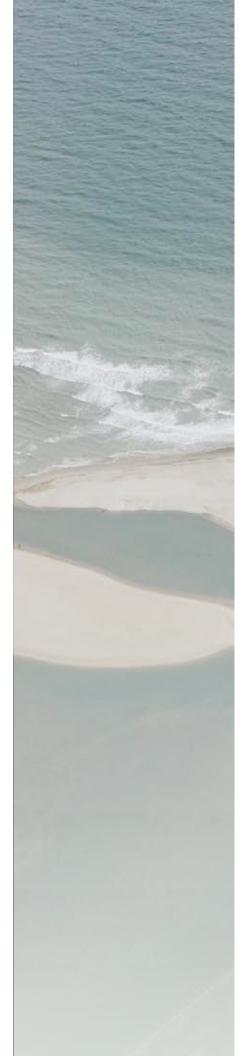
## promotion of LUCILLE SANDS

Lucille Sands was recently promoted from Project Administration to Corporate Compliance Officer. She joined the company in October 2016. Ms. Sands said of her promotion and career opportunity, "I'm proud of our people and how far we've come since the inception of ANCSA. We have educated leaders and community members with valuable expertise ranging from our traditions to our businesses and beyond. This is all very valuable. It is an honor for me to focus my work on development of our Corporation as the corporate compliance officer. I can feel and



see the positivity in our Corporation and the strong urge to develop Shareholders here at Sitnasuak. Quyanavuk for allowing me to put my skills to good use for our Corporation and our Shareholders."

Ms. Sands has progressively grown over the course of her career. Her previous positions include staff accountant and customer service manager with Bering Air, Inc., accounting specialist with Bering Straits Native Corporation, stockholder registrar with Bering Straits Native Corporation, Eskimo Walrus Commission and Accounting Specialist with Kawerak, Inc., franchise business Consultant with Subway Development of Southwest Washington, Inc., staff accountant with PenAir and most recently as contracts administrator with Bering Straits Native Corporation. Ms. Sands is Iñupiaq and originally from Nome and Teller. She received a bachelor's degree in business administration, with a minor in Alaska Native business management from the University of Alaska Anchorage. Ms. Sands has five children and is based in the Anchorage office.



## intern SPOTLIGHT

### Rena Sparks, Bonanza Fuel Intern

This past summer I had the opportunity to intern in Nome with Bonanza Fuel, LLC. As background, I was born and raised in Nome, and I'm the youngest daughter of Tom and Sharon Sparks. I have three older siblings, Tammy Merchant, Rhonda Sparks and James Sparks. I graduated from Nome Beltz High School in May 2015, and now I'm attending the University of Alaska Fairbanks as a sophomore, where I'll transition to a junior majoring in business administration. I truly appreciated how this internship gave me experience that will help me towards getting my business degree.

I interned with the Sitnasuak Land Department last summer and helped with the Franklin D. Okleasik, Sr. dedication of



the tank farm. I organized the event in about a week with a tremendous amount of support and teamwork from Sitnasuak, the City of Nome and Bonanza Fuel. It was challenging and enlightening to see how people from these organizations were focused and putting so much work into this event. It was also interesting because I was the quiet, new intern who didn't really know anyone until this event. The project allowed me to organize meetings with the Bonanza Fuel departments, decide who is doing what, and do the overall planning for the event. I had the support and courage to work with others, learned more about the workers of Bonanza, and grew from the experience.

Fast forward to summer 2017: I heard of the Bonanza internship and applied as soon as it was available. I interviewed and was hired, with a start date of Monday, June 12. I was very nervous with the work expectations and the many possible projects. However, every week I met with Scot Henderson, CEO of Bonanza Fuel, LLC, and talked about what I wanted to do and accomplish that week, month and summer. I really appreciated how my input was valued for what I wanted to learn and do. For example, Mr. Henderson would ask, "What department do you want to visit this week? Will you like it? Do you think you'll learn something? Do you think you'll feel comfortable? Will you get bored?"

Another thing I liked about this internship is that I was never bored. I had opportunities to do different things, and to decide how long I wanted to spend in a specific department, including departments that were out of my comfort zone. I always had something to do or something to work on. My internship experience included the administrative side, work with truck drivers, work at the tank farm, time at Bonanza Express, and I had my own projects to work on as well. Some of these experiences have helped me figure out what I want to do in a future career. It was also interesting to learn how these teams work together.

Overall, it was very eye opening because it expanded my motivation to continue my college learning, and it provided valuable career experience. I highly recommend this internship to anyone who is up for the fast pace and fun experiences Bonanza Fuel and Sitnasuak have to offer young adults.

### Lisa Lynch, Land Department Intern

The sun was shining, the skies were blue and I was beginning my first job. I was excited to work for Sitnasuak and I couldn't be happier because I was going to work in Nome for the Land Department. I spent my first week learning the ropes and meeting plenty of new people. I was given the opportunity to work



closely with Shareholders and learned more about our land. Land ownership is not something that most people cover in school, so this internship was a very eyeopening experience. It was amazing to learn all the different rules and regulations that accompany land management, policy and decisions. One of the things I learned was how to do office work—good skills that prepared me to apply for jobs during college.

I relocated from the Nome office to Anchorage due to some issues I was having planning my next semester abroad. I am fortunate Sitnasuak worked with me to continue my internship - this time in the Shareholder Department. Here in Anchorage, I've learned useful skills and I get to help Shareholders. It has been a whirlwind summer, but a very fun one, too. I still can't believe it's drawing to an end. This summer was unpredictable, but I wouldn't have asked for it any other way.



Kingikmiut dancers at the meeting in Anchorage on June 3.

#### Annual Meeting Recap from June 3, continued from page 8

past year with solid operations. According to retiring CEO Richard Strutz, "The Corporation continues to grow business opportunities and perform well in a challenging environment. We recognize the hard work and dedication of our employees and board of directors." Michael Orr, senior vice president of Alaska operations, shared updates on Shareholder hires, lands, benefits, and the rebrand of Sitnasuak. Mr. Orr reported, "Our 2016 direct economic benefits to Shareholders were over \$1.9 million and included dividends, scholarships, charitable contributions, bereavement benefits, and Shareholder discounts." At the June 3rd meeting, the new brand and logo of Sitnasuak were also revealed, which visually communicates our purpose to our many stakeholders. According to Ukallaysaaq T. Okleasik, vice president of corporate affairs, "The brand and logo express key values, including pride in our culture, leadership that supports sustainable development and visionary actions."

Sitnasuak Native Corporation also introduced its new President and CEO Bobbi Quintavell. Ms. Quintavell

started the position on May 8, 2017, and was hired as an outstanding candidate with strong business, leadership, and cultural skills that merge corporate priorities with community service. Ms. Quintavell addressed Shareholders in Iñupiaq and English on her family, education and professional background, as well as emphasizing the vision of the Corporation. Ms. Quintavell stated,

"In looking forward, I see a strong balance sheet to build from, including the capacities of our Nome and Anchorage offices. We will continue to successfully diversify, improve, and grow our existing businesses while strategically entering new market spaces."

Three special presentations were made during the June 3rd meeting. The first was for our Elder of the Year Sadie Reddaway. Ms. Reddaway was selected for the award by the Sitnasuak Elders Committee. Sadie was born in Nome in 1939, she is one of 14 children of the late Bert and Lydia Bell. Her father was from Solomon and her mother born in St. Michael. Sadie grew up in Nome and married Bob Reddaway.



President and CEO Bobbi Quintavell addressing Shareholders during the meeting in Anchorage on June 3 (Above). 2017 Elder of the Year Sadie Reddaway (Right).

Together they raised three children: Clark, Keith and Tracey. Sadie has modeled grace, a quiet strength, and humility over her many years in Nome, both personally and professionally. Sadie is a dedicated community volunteer supporting the Bering Sea Women's Shelter, Nome Emergency Shelter Team, Beta Sigma Phi, American Cancer Society, and Our Savior's Lutheran Church. According to her family, she doesn't like to be the center of public attention, but she is not afraid to make her voice heard. She also reminds others to keep challenges in perspective, that there is always someone out there who has it worse. She often reminds her children and grandchildren to count their blessings. She carries herself with a spirit of grace and thankfulness, even when faced with difficult times.

The second special presentation was the 2012-2016 graduates of Sitnasuak's Shareholder Executive Leadership Program, which included the following seven individuals: Brittany Brown, Kelsey Holmes, Joan Kane, Janelle Keller, Jenny Miller, Rebecca Neagle and Cameron Piscoya. This leadership development program for Shareholder employees was specifically designed to support the development of Sitnasuak Native Corporation's next generation of Shareholder managers and executives. The program develops skills in business management, entrepreneurship, and



leadership. The seven graduates met quarterly over three years for training, intensive discussions and exercises, as well as review of management case studies presented by various professionals. The sessions were organized and presented by Tim Pearson, a professional management coach, with the support and involvement of Sitnasuak Native Corporation corporate managers and directors.

The third presentation for employee service awards was presented by Director of Human Resources Cameron Piscoya. The employee service awards recognize the longevity of employees and the importance of their work in the profitability and success of the Corporation.

Kunaq Marjorie Tahbone was a special guest speaker. She addressed Shareholders on the theme of "Serving with Unity and Strength." Kunaq is originally from Nome and graduated from the University of Alaska Fairbanks with an Alaska Native Studies degree, and a minor in Iñupiaq language. She is currently pursuing a Masters in Cross-Cultural Studies. She was Miss Indian World from 2011–12. Kunaq spoke to the many strengths of our Alaska Native cultures that have sustained our ancestors and continue to be a solid foundation among current and future generations of people. She encouraged Shareholders to recognize



Kunaq Marjorie Tahbone, special guest speaker, with Debbie Atuk during the Anchorage meeting on June 3.

the importance of learning, cultural grounding, and healing as we move forward as a Corporation and a community.

#### The following Shareholders won door prizes:

Ruth Piscoya, iPad; Homer E. Hoogendorn, \$100 Gas Card; Rhonda A. Swett, \$100 Gas Card; Ricky Sockpick, \$100 Gas Card; Wanda Fay Beltz, Smart TV; Suzy Toliver, atikluk; Dave Evans, Kuspuk; Joseph Amarok Jr., Blue Ray Player; Shirley Mocan, Ulu; Doris A. Jackson, Drill Set; Elizabeth Ahwinona, \$150; Ethan Moats, \$150; Tina Roberson, \$250; Tracey L. Buie, \$250; Jacob Martin, \$500.

The Shareholder Department is collecting e-mail addresses to update records and provide a means for digital communications with Shareholders—please update your record by e-mailing shareholder@snc.org. During the June 3rd meeting, there were two e-mail drive winners: Cindy Allred won \$150, Charles Dickson won \$150.



### **Nome Community Picnic**

Sitnasuak Native Corporation and the City of Nome hosted a community picnic on June 23rd. The event helped bring people together to celebrate our community. We appreciated all the people, families, youth and Elders who participated it was a great gathering with music, food and visiting. Quyaana to the hard working employees from Sitnasuak and the City of Nome for hosting the picnic—it took many hands cooperating for a successful gathering.



# sole of COUNTRY STORE TO REGIONAL HOUSING AUTHORITY

In early August, Sitnasuak Native Corporation's subsidiary, Nanuaq, LLC, closed on the sale of the Country Store. Over the past couple years, the Corporation has been exploring creative options to help with the acute housing needs in Nome, and this sale is one of the solutions.

Sitnasuak recently developed the partnership with Bering Straits Regional Housing Authority (BSRHA). BSRHA plans to transform the structure into a multi-use facility to house BSRHA offices, warehouse storage and shop facilities, and create five new apartments. In addition, BSRHA will convert its old offices at the Nome Senior Apartments into three additional units—overall, increasing more housing options in Nome.

BSRHA CEO Chris Kolerok said, "We are very excited about this opportunity and appreciative of Sitnasuak for working with us to make this community improvement come to fruition. We will be renovating the building in three phases, starting mid-August 2017. The first phase will be to complete the new offices so that we can, in phase II, convert the old offices into low-rent housing for our Elders. Finally, we will construct the new market-rate apartments. We are proud that this project will bring options for both low-income and workforce housing."



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# iñupiaq VALUES

spirituality – ukpaisrun commitment to family – munnakłui kiŋunnaisi love of children – nagguagiktut ilagit respect of elders – utuqannat kammagiralui respecting others - nagguagiktut ilagit hard work – saģiknatuak sauaq reverence toward nature - kammakłui nunamiituat cooperation – kattiiłutiŋsahuagat sharing – pikkaagupsi aitturalui honesty – nagguatun kulliaglutin obedience – kammakłui patience – uttakiragagin humor - quyniunniq humility – qinuinnaq responsibility – aŋalataasran pride in culture – puyaunau iñupiaqtun iłłusiq avoidance of conflict – aziusrat sugunnai open communication – kanniglusi speaking our traditional language – iñupiuraĝluta