

VENTURE

S P R I N G 2 0 1 7



new president & ceo BOBBI QUINTAVELL

Announcing Incoming President and CEO

Sitnasuak Native Corporation (SNC) is pleased to announce Ms. Roberta "Bobbi" Quintavell has been selected as the new President and CEO. Ms. Quintavell will start the position on May 8, 2017. She joins SNC with strong leadership skills and successful executive experiences that merge corporate priorities with community service. Ms. Quintavell is lñupiaq and originally from Utqiagvik.



"It is a distinct privilege to be selected by the Sitnasuak Board of Directors. I am looking forward to working with the board to advance the businesses, while remaining grounded in our values and upholding our cultural sustainability," said Ms. Quintavell.

Over the past 20 years, Ms. Quintavell has contributed her expertise in helping Alaska Native corporations and their subsidiaries grow in shareholder equity and operational profitability by establishing financial controls, formalizing business processes, aggressively pursuing acquisitions, and building teams of highly skilled and forward-thinking leaders. Over the course of her career she has served as executive director of Arctic Slope Native Association, president/CEO of Arctic Slope Regional Corporation (ASRC) Constructors and ASRC Construction Holding Company, president/CEO and board member of ASRC and as chief operating officer of Doyon Limited. Ms. Quintavell has also served on the boards of various nonprofits including the Alaska Federation of Natives, Alaska Municipal League and Rasmuson Foundation. She received a bachelor's degree in business administration from the University of Alaska Anchorage and graduated with an executive master's in business administration from the Harvard Graduate School of Business. Ms. Quintavell has two daughters and will be working in Sitnasuak's Anchorage office.

Board Chairman Bobby Evans said, "The Board of Directors is excited to begin this next chapter in Sitnasuak's history. CEO Richard Strutz is committed to assisting in this transition as he plans to retire by the end of May. We see our new President and CEO Bobbi Quintavell adding to the corporation's success and working seamlessly with our current management and staff. Ms. Quintavell brings great talents and backgrounds in Alaska business and Alaska Native corporations. We welcome her to SNC and our family of businesses. SNC is continuing to draw great talent and we look forward to introducing Ms. Quintavell to our shareholders and community partners."

CEO Richard Strutz said, "We have made a lot of headway in the last few years. I am looking forward to this transition with Bobbi that will continue to help make Sitnasuak a better company."

letter from THE PRESIDENT & CEO

Congratulations to Mitch Seavey for winning the 2017 Iditarod, as well as to all the mushers for a successful journey to the finish in Nome. Congratulations also to all the teams in the 2017 Lonnie O'Connor Iditarod Basketball Classic, all the artists in the Nome Arts Council 2017 Iditarod Art Show, all the racers in the 2017 Nome Golovin Snow Machine Race and many others who participated in the festivities held during the month of March to celebrate Iditarod. Quyaana to all our shareholders, community members and organizations for volunteering and assisting with activities – it truly takes a village to host a successful Iditarod and proudly host the many teams and visitors.

As spring begins, I want to wish all success in hunting, fishing and harvesting – from crab and seals to rabbits and caribou. Our community is blessed with traditional resources that support our Native way of life. We honor our hunters and gathers for replenishing our foods and providing for our Elders, families and communities. Our culture and connection to our lands sustain our people with respect for the environment and abilities to provide healthy resources for our future.

As we enter 2017, our corporation is working on growing our businesses with customers. We are blessed with dedicated employees, board members and shareholders to advance a strong community with economic development that honors our heritage, lands and resources. Sitnasuak operations in 2016 produced revenues of \$130 million that supported shareholder dividends and another special Elders' dividend. We are anticipating challenges in the coming year with the state budget issues that presents a difficult economic environment. Our

management is prepared with strategies to both realize efficiencies and take advantage of opportunities to best serve our customers and shareholders. Our connection to our values, employees and customers sustain our corporation to earn resources for our future. Working together, we can continue sharing our success with dividends, employment opportunities, scholarships and donations.

In closing, I want to recognize Richard Mussaq Dyson, vice president of human resources, for his many contributions to the corporation and wish him well in retirement that was effective April 7, 2017. Quyaana to all our directors and employees for the ongoing commitment to our corporation. I wish all shareholders success in the coming year and I look forward to our annual meeting of shareholders.



Richard Strutz President & CEO

BOARD OF DIRECTORS

Robert "Bobby" Evans, Chairperson Louis Green Jr., 1st Vice Chairperson Mark Allred, 2nd Vice Chairperson Jason Evans, Treasurer Helen Bell, Secretary Neal Foster, Director Charles Fagerstrom, Director Barb "QasuGlana" Amarok, Director Edna "Becka" Baker, Director Andrew Miller Jr., Director



message from THE CHAIRMAN

Hello Fellow Shareholders,

Greetings from Nome! The days are getting longer and I see people in Nome enjoying the beautiful weather by going for drives on our roads, getting their last snow machine rides in and just being outside. We all love the spring; it is a time for new beginnings and new hope.

Just as the snow melts and our rivers begin to flow, Sitnasuak is also awakening to a new revitalization. This winter, our board of directors combined our president and CEO positions, moving back to the corporate structure that existed prior to 2009. Through this leadership reorganization we will have one executive that reports directly to our board of directors. This reorganization improves reporting relationships and establishes a traditional corporate structure we feel will best serve our corporation and shareholders.

Our current CEO Richard Strutz is scheduled to retire May 31, 2017, and will be replaced by incoming President and CEO Bobbi Quintavell. We wholeheartedly thank Mr. Strutz for his five years with SNC. His leadership was instrumental in improving our corporation, and he leaves us well prepared for the coming years. We wish Mr. Strutz and his family the very best. As part of our leadership reorganization, Mr. Michael Orr assumed the new role of senior vice president of Alaska operations. In addition to oversight of the land, shareholder and foundation departments, Mr. Orr will focus on Alaska business operations, to include the financial services and petroleum distribution subsidiaries. We thank Mr. Orr for his hard work in improving operations. Mr. Orr will assist our new president and CEO during this leadership transition.

We now introduce our President and CEO Ms. Bobbi Quintavell! Bobbi has a wealth of experience, including serving in executive leadership roles for several Alaska Native corporations and subsidiaries. No doubt will her knowledge and skill set continue SNC's course for success.

Another new beginning for SNC is the 44th Annual Meeting of Shareholders held in Anchorage. Today we have more shareholders in the Municipality of Anchorage 753 than in the City of Nome 692. We also have 128 shareholders residing in the Matanuska-Susitna Borough. Hosting our Annual Meeting in Anchorage will allow us to involve a greater number of shareholders in the governance of our corporation.

Other changes afoot include a brand new look for Sitnasuak. A couple of years ago, the board and executive leadership engaged with a professional

IN MEMORIAM

Our sincere condolences to the family and friends of the recently deceased.

BARBARA M. DOUGLAS CARL A. TOSHAVIK MARY E. KLEMENTSON VINCENT J. PIKONGANNA

PLEASE SEND OBITUARY INFORMATION TO REBECCA NEAGLE AT RNEAGLE@SNC.ORG

communications firm to begin the purposeful development of an updated brand identity for Sitnasuak that reflects the true soul of our corporation. At the request of the board, we formed a communications committee comprised of board members, shareholders and staff to guide the brand development process, and ensure the new look supports



SNC's focus to provide for present and future shareholders, ensure economic stability, support social responsibility and advocate for the sustainability of our environment. We couldn't be more pleased with the result, and we hope you enjoy the materials as they begin to roll out on social media, in the annual report and at the upcoming annual meeting.

We thank all shareholders for your continued support; by working together we can do great things.

Quyaana and God bless,



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Robert "Bobby" Evans Chairman of the Board

WELCOME

We would like to welcome our newest shareholders to the SNC family:

ALEXANDRIA HOWARTH AMY R. KLEMENTSON **AUGUSTINE HAMNER BETSY B. PIKONGANNA** BRITTNEY R. PAYENNA CODY G. BEHR **COLETTE TOPKOK** DANA J. TAHBONE-THOMAS ELIZABETH A. FREEMAN ERICA D.M. KLEMENTSON HALEY C. KLEMENTSON HUNTER M. PAYENNA JOHNATHAN HAMNER KARL S. SCHAFF LORENA R. GRAY LORI A.T. HUGHES MONE' A. MOSLEY **ROBIN D. MCCONNELL** SUEANN M. MCCONNELL THOR M. KLEMENTSON

EXPANDING DUR REACH

Sitnasuak Construction Services, LLC Growing in New Markets

Sitnausuak Construction Services (SCS) is responding to the downturn in the Alaska's construction market by developing work opportunities outside the state and executing projects successfully in new locations. As a "Value Added Provider," SCS is successfully delivering projects in Massachusetts, Rhode Island, Guam in addition to the State of Alaska. Our track record of excellent customer service with our federal customers is driving this expansion. Why? Because they trust us to get the job done no matter the geographic, logistic or contractual challenges.

Currently, SCS has proposals under review with the U.S. Army, the U.S. Coast Guard, the U.S. Navy and the U.S. Corps of Engineers for work in Alaska, the Lower 48 and the Pacific. As SCS is selected to perform work in new and remote locations, we draw on our understanding of unique construction constraints, remote site project management, customer service and our trust in local experts to meet our client's needs.

As opportunities increase, our commitment to shareholders remains strong. We are striving to increase our network of shareholder-owned businesses and skilled workers all over the country and beyond to ensure we bring together teams that understand the work, believe in our values, and work with the benefit of Sitnasuak first.

Challenging times require agility, trust and innovation. The SCS team welcomes challenges as opportunities to grow in new markets and increase our knowledge. Honoring our core values, staying true to our ethics and remembering that our first customer is Sitnasuak, will bring us success, even in uncertain times.



quyaana RICH DYSON & BEST WISHES IN RETIREMENT

Sitnasuak Vice President of Human Resources Richard Mussaq Dyson retired on April 7. Mr. Dyson has been part of the SNC leadership team for the past six years. He has helped with the development of the Shareholder Executive Leadership Program (SELP) and recruited for many key staff positions.

"I am proud to have been part of this great team and to contribute to the human resource growth of the corporation. There are many great employees who are



making significant differences in our businesses. I am very grateful to have worked with the corporation and to further the department and its human resource programs to best serve shareholders, businesses and communities," said Dyson.

"Having worked with and for Alaska Native corporations for many years, I strongly believe in providing opportunities for shareholders, maximizing their return on investments and helping to preserve their lands. I will continue to hold dear the very special relationships I have established while working at SNC."

President and CEO Richard Strutz said, "It has been my pleasure to work closely with Mr. Dyson. I appreciate his contributions to our corporation, businesses and employees. Richard is a true asset and will be missed. We thank him for his service and wish him well in retirement."

Mr. Dyson has been mentoring Cameron Piscoya for leadership in the human resource department for a successful transition through the succession plan he established nearly three years ago.

Quyaana, Mussaq!

C A R E E R O P P O R T U N I T I E S

Sitnasuak Native Corporation and its subsidiaries are always looking for talented, motivated and innovative individuals to join our staff. We believe that the core of any organization is its people and we continue to make great strides in recruiting and building a pool of first-class talent.

Please visit:

snc.org/employment/job-openings for our current career opportunities.



sitnasuak promotes CAMERON PISCOYA TO DIRECTOR OF HUMAN RESOURCES

Sitnasuak is pleased to announce the promotion of Sitnasuak Shareholder Cameron Piscoya to director of human resources effective March 26, 2017.

In 2014, Mr. Piscoya was selected to participate in a succession plan to learn all aspects of human resources with the goal of bring promoted to lead the department after Mr. Richard Dyson's planned retirement. Mr. Piscoya has successfully completed human resources training, his mentorship, the Sitnasuak Shareholder Executive Leadership Program and practical applications, while participating in community activities and raising a growing family.



Mr. Dyson, vice president of human resources said, "Cameron has demonstrated an innate ability to absorb and process information very quickly and has taken initiative to learn and implement new processes to improve the department and the corporation."

Mr. Piscoya is Iñupiaq and originally from Nome.

08

sitnasuak native corporation's 44TH ANNUAL MEETING OF SHAREHOLDERS

Saturday, June 3, 2017 The Center – Anchorage, Alaska Doors Open at 8 a.m., Meeting Begins at 10 a.m.

What is the purpose of the Annual Meeting of Shareholders? The Annual Meeting of Shareholders is a great opportunity to hear reports from the chairman, president, treasurer, auditors, committees and subsidiaries. The presentation of the meeting minutes from the 2016 Annual Meeting of Shareholders will take place, which are included in your proxy packet mailed out by the corporation in late April. Furthermore, fourdirectors, for terms of three years each will be elected.

When and where will the meeting take place? The Annual Meeting of Shareholders will be held on Saturday, June 3, 2017 at 10 a.m., at The Center in Anchorage, Alaska. (4855 Arctic Blvd. Anchorage, AK 99503)

Can I still vote without attending the meeting? Yes. Shareholders who cannot attend the meeting are requested to list their votes, sign and date and return their proxy card in the prepaid envelope, which was enclosed in your proxy packet. Your proxy card must be postmarked or received at the election judge deposit box located at the Sitnasuak Native Corporation office in Nome or Anchorage by the election judge by 5 p.m. on Wednesday, May 31, 2017. Or you can deliver your proxy card to the election judge, Sramek Hightower located at 2525 C Street, Suite 100, Anchorage, AK 99503.

Can I vote the day of the meeting? Yes. Shareholders must register in person to vote the day of the meeting. Registration will be open at The Center from 8 a.m. until 11 a.m. on June 3, 2017. You must register during the registration period and attend the meeting in order to cast your votes.

Is it possible to recast my votes in person at the meeting although I sent in my proxy card **beforehand?** Yes. You have the opportunity to revoke your proxy card at any time before the meeting and vote in person.

What happens to my shares of stock if I do not vote? If the proxy is signed but no specific direction is given, the proxy will be counted for quorum purposes only.

Will the meeting be accessible online? Yes. Sitnasuak will be live streaming the meeting online. You will find the link to the live stream video by visiting our website at www.snc.org, or by clicking the link on our Sitnasuak Native Corporation Facebook page.

PROXY PRIZES

Grand Prize	\$2,000 cash
2nd prize	\$750 cash
3rd prize	\$300 cash
4th prize	\$200 cash
5th - 10th prizes	\$100 cash each



anmaluq vincent pikonganna MEMDRIAM

Sitnasuak Native Corporation Shareholder Mr. Anmaluq Vincent Pikonganna passed away in Nome on December 18, 2016.

Mr. Pikonganna was born in Nome (Sitnasuak) July 5, 1948, and was raised on King Island (Ugiuvak). He moved with his family to Nome in 1960 at the age of 12. Pikonganna's first language was lñupiaq, and he grew up learning a variety of tradititions from hunting to ivory carving. Pikonganna was an lñupiaq hunter, artist, ivory carver, drummer and dancer. He openly shared his cultural knowledge with the community to support the continuation of our lñupiaq values, practices and traditions. According to a KNOM 2012 interview, Pikonganna said, "I turned my life towards our culture – our way of life – it was what I wanted to learn. I learned to pay close attention to our Elders; what they were teaching and passing down to us."

Pikonganna was a tribal member of King Island Native community, and a shareholder of Sitnasuak and Bering Straits Native corporations. At the time of his passing, he was serving on the Sitnasuak Elders Committee as an advisory member and on the Sitnasuak Foundation as a board member. Pikonganna not only gave valuable input to the corporation, but also guiding advice that was grounded in culture and tradition.

Pikonganna is survived by his wife Betsy, their grandchildren Valerie and Miranda Kakaruk, whom they raised as their own, and many extended family members.

Sitnasuak respectfully honors Pikonganna's life, his many contributions to the corporation and the community, and expresses condolences to the family.

MISSING SHAREHOLDERS

ADAM J. LARSEN ADRIENNE ORR AHBREE R. LANCASTER ALFRED HUFF JR. ALICIA L. LARSEN ALIE D. DOUGLAS ANDY K. PISCOYA ANGELO BUFFAS JR. ANISHA OKSOKTARUK-LUMIANSKY ANN WHIPPLE ANNA M. CHAMBERLAND ANNOKAZOOKA Z. SANCHEZ ANTHONY LUCIANO **BLANCHE T. TRIGG BRYAN L. OUTWATER** CAROL L. HULL **CHARLENE A. CALLAHAN** CHARLIE BARGER JR. CHERI KREMPER CHRISTIAN C. GUSTAFSON CHRISTOPHER EUBANKS CHRISTOPHER R. DICKSON COURTNEY D. KAYOUKTUK CYNTHIA M. BOURDON CYNTHIA M. SANDS DANIEL EUBANKS DAVID VERNON SLWOOKO DAWN M. SALESKY DESIREE' K. GUSTAFSON DONNA M. ELLANNA DOUGLAS N. LANE ELIZABETH A. HICKOK ELIZABETH J. LARSEN ELSIE R. OKITKON EMILY SELMA SUTTON ERIC M. COLEMAN FRANK B. WITTIE FREDERICK E. ERNAK II GARON M. JOHNSON

GEORGE E. LARSEN JR. HAZEL N. JACK ISAAC B. PISCOYA IVAN M. LARSEN **IVAN SILOOK** JAMIE W. WITTIE JANELLE M. P. CRANDALL JENNIE AMY MICHELS **JENNIFER E. OLSON** JENNIFER L. RUSSELL JERRY D. BERNHARDT JULIE A. LARSON **KANANI A. COCKETT KATHERINE CARLTON** KATHERINE G. ANDERSON-TIMMONS **KENDRA MORGAN** LARS P. WILLOYA, JR. LAURA J. FAHEY LAURETTA PEPPERWORTH LOUIE A. J. OZENNA LYDIA K. WILSON MABEL BROWN MARK D. SEEGANNA MARTHA M. BOWMAN MARY BUCK MICHAEL MAYAC **MICHAEL THOMAS** MICHELE R. KULUKHON MICHELLE J. RYLANDER MILDRED SHORT **MILTON R. RUDZAVICE** MINNIE G. VACENDAK MITCHELL L. TESTU NANCY G. ANALOAK NORMAN L. GOFF PATRICIA MCCLARY PATRICK MILLER PAUL V. LUCIER PERRY O. LARSEN

QUINN E. OKSOKTARUK RACHEL S. RAIS **RAEANNE MARTIN REGGIE R. KOMAKHUK REGINALD L. OMAN RICHARD R. OMELAK ROBEN JACK LARRISON ROBERT B. KOKULUK ROBERT C. K. SACCHEUS** ROBERT D. BALLARD **ROBERT SEBRING-STROUT ROBERT WRIGHT ROGER L. TESTU** ROMALD K. KATEXAC **RUTH FLOYD** SAMANTHA M. GUSTAFSON SAMUEL AHWINONA JR. SARAH L. SKROCH SCOTT D. DIXON SCOTT LITTLEFIELD SHEENA OZENNA STARLA R. SMITH STEWART TOCKTOO TAMMIE J. OUTWATER-DAY THOMAS BELL TIMOTHY M. GREINER TIMOTHY P WALUNGA VICKI M. OLIVER WALTER P. HOPPE III WILLIAM J. WOFFORD WILLIAM L. WALLUK WILLIAM W. WILLOYA YOLANDA M. APTED

If you know the whereabouts of a missing shareholder, please contact Sitnasuak's Shareholder Relations Manager Rebecca Neagle with updated information at rneagle@snc.org or (907) 929-7032.



outstanding FISCAL YEAR 2016

SNC Technical Services, LLC is proud to declare that in fiscal year 2016, the company recorded above expected growth and sales with outstanding profits.

We firmly believe these results were possible due to the valuable collaboration of our team members. We consider this a team victory and as such, we decided to share this achievement with our team members by providing a bonus at the end of March.

We congratulate our team and strive to make more progress in the coming year so we may be able to repeat this contribution as we become more efficient and effective in reaching our goals.



SNCT COO Enrique Denegri announces bonus to employees in Orocovis, Puerto Rico.



Humberto Zacapa announces bonus to employees in Camuy, Puerto Rico.

12

outreach update SPRING 2016 INFORMATION MEETINGS

By Ukallaysaaq Okleasik, Vice President of Corporate Affairs

In the spring of 2016, Sitnasuak successfully outreached with shareholders to provide voting information, share company updates and listen to shareholders input and ideas. A full report of the meetings has been presented to the board and management. The corporation has also prioritized the input from shareholders to identify those areas that could most improve the corporation in the future and have the greatest impact to its performance. The priorities that will help guide strategies and development are as follows:

(1) Corporation/Business Operations

- A. Advancing Shareholder Education and Employment Practices for Career Growth and Corporate Capacity
- B. Improving the Integration of Our Cultural Values for Responsive Business Operations
- C. Sustaining Our Corporate and Native Lands Management for Preservation, Subsistence and Stewardship
- D. Sharing Corporation Information with Shareholders for Accessing and Promoting Our Businesses
- E. Updating the Corporate Management and Financial Systems for Better Profitability and Involvement of Shareholders
- F. Involving Our Youth in the Corporation Activities for Positive Growth and Development
- G. Investing in Our Shareholder Businesses for Leveraging our Corporate Businesses and Establishing New Joint Ventures
- H. Maintaining Regular Reviews of Corporate Businesses and Operations for High Efficiency, Cost Savings and Customer Service
- I. Yielding More Shareholder Dividends for Sharing Success of the Operations

(2) Corporate Governance

- A. Strengthening Accountability for Trusted Decision-Making
- B. Enhancing Ethics and Board Conduct for Strong Leadership
- C. Embracing Our Native Cultures as a Solid Foundation for Grounded Governance, Relationships and Operations

Continued on page 14

13

Continued from page 13

D. Ensuring Disclosures to Shareholders for Integrity of Governance and Transparent Operations

(3) Shareholder Relations

- A. Growing Shareholder Communications for Effective Information Sharing
- B. Supporting Education of Our Native Culture and Language Among Our Shareholders for Strong Identities and Wellness
- C. Nurturing Community and Public Relations for Positive Corporate and Shareholder Affairs
- D. Engaging Shareholders in the Corporation Affairs for Greater Involvement
- E. Including "After Born" Descendants as Shareholders for Representation of Our Families and Future Generations
- F. Developing Reconciliation Processes for Corporate Healing and Unity Among Shareholders, Board and Management
- G. Expanding Shareholder and Descendant Benefits for Assistance and Services
- H. Extending Opportunities with Shareholders to Give Input for Effective Decision-Making

(4) Corporate Voting

- A. Promoting Shareholder Knowledge of Corporate Voting for Effective Participation
- B. Ensuring Solicitations Are Transparent for Fair Corporate Elections
- C. Improving Voting Rules and Processes for Better Equality

(5) New Business Developments

- A. Energy and Fuel
- B. Fisheries and Port Infrastructure
- C. Real Estate Investments
- D. Nome Business Opportunities
- E. Tourism and Visitor Businesses
- F. Resource Development
- G. Gaming
- H. Culture and Business
- I. Anchorage Business Opportunities Services and 8(a) Contracting
- J. Village Business Opportunities

We thank all shareholders who participated in these meetings. Working together we can continue to grow the corporation's success, support thriving businesses, communities and culture.

scholarship recipient spotlight ETHAN ALLRED MOATS "AHMASUK," 24

Ethan Allred Moats "Ahmasuk," son of Cindy Allred and Victor Moats, is not only an aspiring storyteller, but an inspiring shareholder descendant. As a recipient of the Sitnasuak Foundation Scholarship during his tenure at Fort Lewis College in Durango, Colo., he pursued a degree in theatre and a minor in communications. With his love for the craft of storytelling, Moats believed this was the perfect degree to advance his interests. During his study Moats not only worked in multimedia communications, but did performance and technical work for theatre as well.

After graduating from college, Moats decided he was ready to begin cultivating internal connections by working in the international theatre, and applied for an internship in Arezzo, Italy. This internship provided him with the opportunity to create theatrical sets, create and implement lighting and sound design and outdoor venue set-up.



SITNASUAK FOUNDATION'S (SF) FALL 2017 SCHOLARSHIP DEADLINE IS JUNE 30, 2017

The application is called "CACHE," which stands for "Combined Application for College and Higher Education." The application is for individuals going into an accredited college or vocational education program, who meet eligibility requirements outlined by participating organizations, which include: Sitnasuak, BSF, Kawerak, NSEDC and NSHC.

You can fill out your CACHE application online at https://my-cache.org/.

For any questions, or to check on the status of your application, please call or email the Sitnasuak Foundation at foundation@snc.org, or call 907-387-1226. "I enjoyed this immensely. It was hard work, but I learned a lot. I really enjoyed experiencing another culture over a prolonged period. It gave me a new perspective on life," said Moats. Moats went on to explain his key takeaway from the internship: the necessity of discipline to reach higher realms of possibility when it comes to your professional and personal life. Moats also realized he still has so much to learn as a technical worker in the theatre.

Next steps for Moats include big screen projects; directing movies or commercials that strive to meaningfully impact the future of our culture. With such accomplishments as performing in the Edinburgh Film Festival in Scotland, and hosting a reality television series in Alaska, Moats is successfully working toward those dreams.



P.O. Box 905 Nome, Alaska 99762 PRSRT STD US POSTAGE PAID ANCHORAGE, AK PERMIT NO. 69

iñupiaq VALUES

Spirituality – ukpaisrun Commitment to Family – munnakLui kiŋunnaisi Love of Children – nagguagiktut ilagit Respect of Elders – utuqannat kammagiralui **Respecting Others – nagguagiktut ilagit** Hard Work - saģiknatuak sauag Reverence Toward Nature - kammakLui nunamiituat Cooperation – kattiiLutin sahuagat Sharing – pikkaagupsi aitturalui Honesty – nagguatun kulliaglutin Obedience - kammakLui Patience – uttakiragagin Humor – quyniunniq Humility – qinuinnaq Responsibility – aŋalataasran Pride in Culture – puyaunau iupiaqtun iLLusiq Avoidance of Conflict – aziusrat sugunnai **Open Communication – kanniglusi** Speaking Our Traditional Language – inupiuraģluta