

May this joyous  
season bring you peace,  
health, and happiness  
throughout  
the coming year!



# SITNASUAK NATIVE CORPORATION VENTURE

SPIRITUALITY • COMMITMENT TO FAMILY • LOVE OF CHILDREN • RESPECT FOR ELDERS • RESPECTING OTHERS • HARD WORK • REVERENCE TOWARD NATURE • COOPERATION • SHARING  
HONESTY • OBEDIENCE • PATIENCE • HUMOR • HUMILITY • RESPONSIBILITY • PRIDE IN CULTURE • AVOIDANCE OF CONFLICT • OPEN COMMUNICATION • SPEAKING OUR TRADITIONAL LANGUAGE

PHOTO BY JENNY MILLER

## Descendants attend First Alaskans Institute Elders & Youth Conference

“Not in our Smokehouse,” was this year’s theme for the 2015 First Alaskans Institute Elders & Youth Conference. This conference brings together Elders and youth to increase and strengthen intergenerational relationships to encourage leadership roles for our Native peoples.

This year Sitnasuak sponsored shareholder descendants, Sierra and Tehya Tucker to attend the Elders & Youth Conference. Their commitment to our cultural values, their studies at Nome-Beltz High School, and dedication to healthy living were just a few reasons why Sitnasuak sent Sierra and Tehya to Anchorage for the conference.

Working with our Elders is not something new to Sierra and Tehya – the two young ladies attend each Sitnasuak Elders Committee meeting, where they work in collaboration with our Sitnasuak Elders. In support of their trip, the Sitnasuak Elders Committee knew Sierra and Tehya would benefit immensely from the experience.

“Being part of the [Sitnasuak Elders] Committee to me means that we are able to help build a strong relationship between Elders and youth. I know that I have a voice through my participation in the meetings,” said Tehya.

[Continued on page 3]

### MESSAGE FROM THE PRESIDENT AND CEO

Dear Shareholders,

As we look forward to celebrating the end of 2015, and the commencement of a new year, it’s important to look back on the achievements of our subsidiaries over the past year. It’s equally important to consider the business environment in which these companies operated, and to take stock of what has changed.

The past several months have been eventful months for the State of Alaska and the City of Nome. After a brief period of excitement during potential drilling, Shell announced that it would be suspending activities in the Arctic. Shortly thereafter, the US Army Corps of Engineers announced that the Arctic Port project was on “pause.” What does this mean for Sitnasuak Native Corporation?

[Continued on page 2]



# Message from the President and CEO:

## MICHAEL ORR AND RICHARD STRUTZ

[Continued from page 2]

While Sitnasuak was well positioned to take advantage of the development of energy resources in the Arctic, we had only deployed limited resources in support of this activity. As a corporation we had been conservative in our approach, so the downside effects of this development will be limited. We are still optimistic about the Port of Nome expansion; as we believe that the increased marine traffic from unrelated vessels, such as cruise ships, also represents an opportunity for Bonanza Fuel, LLC.

Bonanza Fuel continues its track record of exceptional performance. We are currently in the final stages of a long planned expansion into the jet fuel market, and we look to this market segment as way to make use of our 5.9 million gallon tank farm. We expect our participation in this market to be very modest, but it shows that we continue to innovate and adapt to changing market conditions. Beyond this small expansion, Bonanza Fuel continues to deliver some of the lowest prices for fuel in Western Alaska hub communities.

In September, Sitnasuak Properties, LLC celebrated the successful opening of the newly constructed Rilke Schule German School of Arts and Sciences, the charter immersion school for the Anchorage School District. This school hosts approximately 500 students and represents another successful partnership for Sitnasuak Properties. This subsidiary continues to find success in seeking smaller projects as well, most notably a recent contract with the National Oceanic and Atmospheric Administration for facilities upgrades in Alaska.

Sitnasuak Financial Services, LLC is made up of both Fidelity Title Agency of Alaska, LLC in Anchorage and Mat-Su Title Agency, LLC in Wasilla. Both companies are closing out 2015 very successfully, with both revenues and profits considerably above plan. However, 2016 is projected to be more difficult due to the prospects of rising interest rates and slowing economy in Alaska. Despite these challenges, the business has proven to be a good fit with our corporation and something we can all be proud of. Sitnasuak Financial Services is led by Leslie Plikat and a very experienced team.

Puerto Rico recently attracted national coverage due to the continued fiscal problems of the Puerto Rican government. The environment in Puerto Rico continues to be uncertain, but our subsidiary SNC Technical Services, LLC (SNCT) has shown adaptability to this economic uncertainty. SNCT continues to seek diversification into the commercial space in order to reduce reliance on government contracts. There are early signs of success, and we now have a small amount of revenue outside of the government contracting space. We are continuing to research options to grow SNCT and to leverage the expertise of our management team there.

Sitnasuak Health Solutions, LLC (SHS) remains a start-up company in the promising field of healthcare. We have invested approximately one million dollars in the business and expect to start generating profits in the first half of 2016 through the strong efforts led by Carolyn Crowder and her team.



MICHAEL ORR



RICHARD STRUTZ

In summary, Sitnasuak's diversification should prove to be a strength in the coming year, as we look to a slowing Alaskan economy. Our businesses span several sectors, and each subsidiary is preparing to adapt to the changing business environment. We are proud of the contributions of our employees, and expect to celebrate 2015 with you at our next annual meeting.

Sincerely,

Michael Orr  
President

Richard Strutz  
CEO

# Elders & Youth Conference

[CONTINUED FROM PAGE 1]

Sierra and Tehya are cousins who encourage and inspire each other to gain knowledge and to never give up on their dreams. The two young ladies have rightfully received the title of being positive role models within the Nome community and our Native community as a whole.

Recalling her experience from the Elders & Youth Conference, Sierra said, "I was inspired by the strong speakers. [Gregory Fratis (Unângax), Elder from St. Paul Island] was so passionate. He talked about the importance of sticking up for our land, the ability and need to manage our Native foods. The speakers really knew who they were culturally."

Sierra strongly believes that we need to encourage more of our youth and Elders to meet, who are willing to share knowledge. Moreover, she would like to see our Native communities creating more spaces where knowledge can be shared. "Some youth have families or parents that do not practice traditional ways, but others in our communities who do, can become more involved. Parents also need to be involved, to understand how important our cultures are, because that will lead to more change. Parents have the power to help foster this change," said Sierra.

Tehya also believes that there needs to be a bridge to connect our people within our communities. She recommends a community calendar or schedule to bring together youth, adults, and Elders who are willing to teach our cultural values, to share ways of providing for our families from the land, and to find ways to build up our Native Youth.

"We need traditional knowledge to be more accessible to our Native peoples and need to encourage families to teach those practices," said Tehya.

At the end of the 2015 First Alaskans Institute Elders & Youth Conference, Tehya was selected as the Bering Strait region student representative for next year's conference and Sierra will serve as her alternate. In this role, Tehya and other student representatives will choose next year's theme for the Elders & Youth Conference. Together Sierra and Tehya would like to keep alcohol, drugs, vandalism, and disrespect out of their smokehouse.

Sierra was born in Whiteriver, Arizona but moved to Nome when she was only a few months old. She is currently a sophomore at Nome-Beltz High School, where her favorite subjects are math and science. Sierra's plan after graduation is to study Iñupiaq at Ilisaġvik College in Barrow. Once her studies at Ilisaġvik are complete, she would like to continue higher education in aims to become a lawyer or a language teacher.



FROM LEFT TO RIGHT: TEHYA AND SIERRA TUCKER AT THE 2015 FIRST ALASKANS INSTITUTE ELDER AND YOUTH CONFERENCE.

Tehya was born and raised in Nome. Her parents are Jennifer and Edwin Tucker. Currently, Tehya is focusing on what her next step is after graduation this spring from Nome-Beltz High School. She is planning on attending Montana State University to study electrical engineering, but is also applying to Massachusetts Institute of Technology and University of Alaska Anchorage.

## In MEMORIAM

Our sincere condolences to the family and friends of the recently deceased.

Lucille C. Charles  
Thomas C. Davis  
Clara Varieur  
Mark Brown

PLEASE SEND OBITUARY INFORMATION TO  
REBECCA NEAGLE AT RNEAGLE@SNC.ORG

PHOTO BY PEGGY FAGERSTROM



# Message from the Chairman

## BOBBY EVANS

Hello Sitnasuak Shareholders and Descendants,

I hope this message finds you all well as the winter begins to settle in. I want to take this opportunity to extend a warm holiday greeting to you all from the Sitnasuak Board of Directors and Sitnasuak employees. Moving into the New Year will bring more changes to Sitnasuak – as we continue to ensure our corporation's success.

This past year has brought many changes to our corporation. Change can be scary, but also necessary and good. Change means we are constantly looking to the future and for ways of improvement. Sitnasuak is continuing to evolve with the current economy. One thing you can most certainly count on is that the Board of Directors and staff are always working hard for you and our descendants.

The Alaska Federation of Natives (AFN) Convention's 2015 theme was, "Heroes in our Homeland." Mirroring that theme, I would like to recognize the Heroes in Sitnasuak's Homeland, our Elders. Our Elders are the longest standing Sitnasuak shareholders. They have been here since the beginning - here through the lean years, when no dividends and very few benefits were provided, and are still with us, during a time where Sitnasuak is able to give not only a dividend, and provide

other benefits, but also a Special Elders Dividend. Today, we have 496 Elder shareholders.

Each of our Elders have a valuable story to tell. They are the backbone of any corporation and every community. They are fathers and mothers, uncles and aunts, brothers and sisters, military veterans, past directors, public servants, business owners, volunteers, teachers, hunters, and all other roles in our communities. Because they are our Heroes, Sitnasuak Board of Directors voted for the continuation of another Special Elders Dividend of \$500.00. We began this trend in 2012, and since then the corporation has given out over \$900,000 in Special Elders Dividends. We love and support our Elders, and encourage our youth to spend time with them this winter.

The Board of Directors would like to find other ways to help our Elders as well. I promise to work with the Board, as your Chairman to support the XYZ Center and the Quyanna Care Center, which both specifically assist our Elders in Nome. We will also look to be more creative in finding new ways Sitnasuak can assist additional organizations that help Elders. If you have ideas, please contact Sitnasuak and share those ideas with us. You can email me at [bevans@snc.org](mailto:bevans@snc.org).



We thank you all for your support and confidence. We hope the very best for you and your families.

Quyanna and God Bless,

Robert (Bobby) Evans

## CAREER OPPORTUNITIES

Sitnasuak Native Corporation and its subsidiaries are always looking for talented, motivated, and innovative individuals to join our staff. We believe that the core of any organization is its people, and we continue to make great strides in recruiting and building a pool of first-class talent. Please visit [www.snc.org/employment/job-openings](http://www.snc.org/employment/job-openings) for our current career opportunities.



PHOTO BY KATIE O'CONNOR

## SITNASUAK DIVIDENDS NOW TAXABLE

2015 represents a great year for the Corporation and the first year shareholders of Sitnasuak Native Corporation will pay taxes on their dividends. This is important as prior year dividends were considered non-taxable, as all dividends were paid from the original \$12,378,198 in Contributed Capital received under ANCSA. As of the beginning of 2015, Sitnasuak had returned all but \$1,220,875 of the ANCSA Contributed Capital back to the Shareholders. The Elder & Regular dividend in 2015 will exhaust the remaining Contributed Capital; so all dividends thereafter will be taxable.

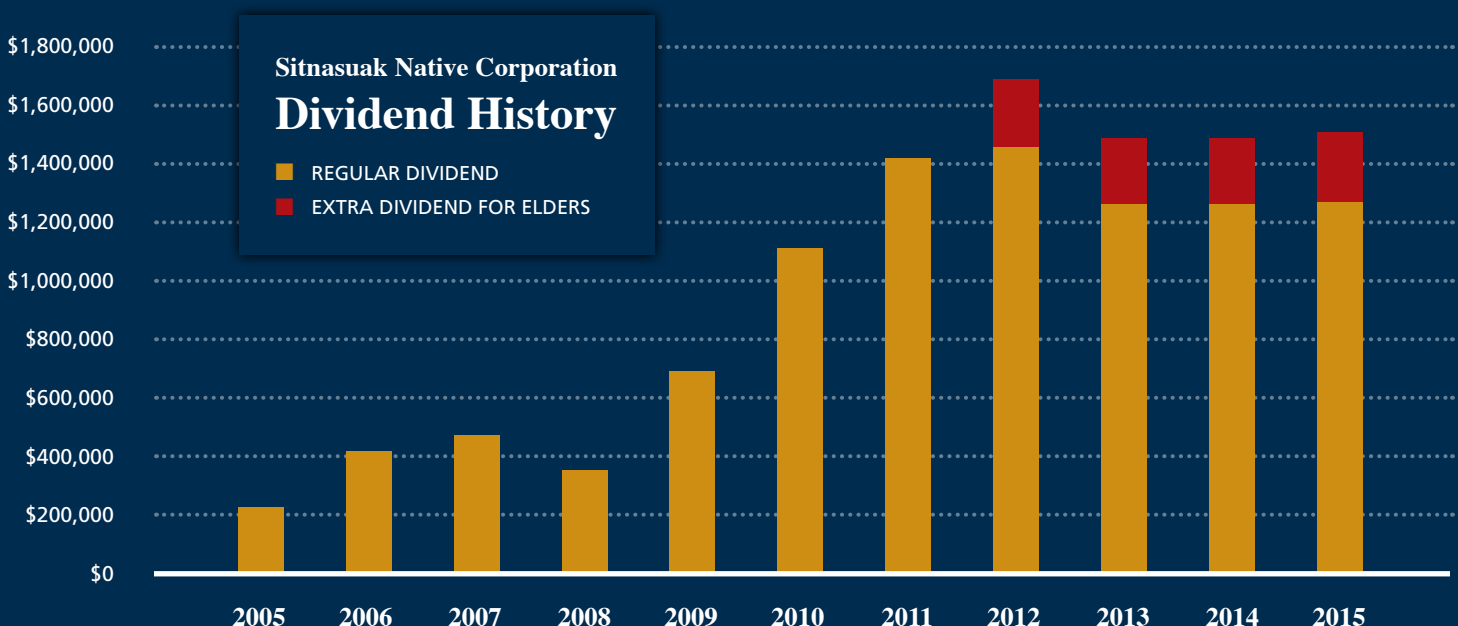
Only a portion of the dividend will be taxable in 2015. Those dividends paid from Retained Earnings rather than Contributed Capital (approximately \$289,605 or 19% of the Regular dividend amount) will be taxable in 2015. Beginning in 2016 and going forward, 100% of both Elders & Regular dividends from Sitnasuak will be taxable. Shareholders that received taxable dividends will receive a 1099-DIV from Sitnasuak and should consult with their tax preparer when filing their 2015 taxes.

## SITNASUAK NATIVE CORPORATION Shareholder Dividend Announcement

Sitnasuak Native Corporation is pleased to announce that the Board of Directors declared a dividend of \$6.20 per share to all shareholders of record as of November 24, 2015. Shareholders who are 65 or older as of November 24, 2015, will receive an additional elder dividend of \$500.

“On behalf of the Board of Directors and management, I’m delighted to announce this dividend and extra benefit for elders,” said Bobby Evans SNC board chair. “Even though we’re in a changing economic environment, the fact that we continue to provide stable dividends is a sign that our business lines continue to do well.”

The dividend amount is based on SNC’s dividend policy and a review of projected income for calendar year 2016. This is the third year that SNC has distributed an extra benefit to its elders. Dividends will be put in the mail the first week of December.



# 2015 Shareholder Reception

For the past several years the Sitnasuak Board of Directors has been holding a Shareholder Reception during the same week as the Alaska Federation of Native (AFN) convention. Sitnasuak shareholders joined Board Members and staff who were in attendance for a business update, reports from the Shareholder and Land Departments and the Sitnasuak Foundation at the Alaska Native Heritage Center in Anchorage this past October. The evening dinner was catered by “A Casual Encounter,” a company led and owned by shareholder chef, Ray Rylander. Guests also enjoyed dances and songs from the Kingikmiut Dancers and Singers of Anchorage.

The 2015 Shareholder Reception recorded just over 280 guests. This event remains a success since inception. The Board and Sitnasuak staff would like to thank all who attended, and we hope to see the trend of shareholder and descendant participation continue in the future.



## PRIZE WINNERS

### 65" VIZIO SMART TV

(Grand Prize)

*Elizabeth Ahwinona*

### iPAD AIR

WITH \$25 APPLE GIFT CARD

*Bertha Angnabooguk*

### CIRCULON POTS & PANS SET

*Don Black*

### iHOME

*Jessica Blanford*

### FITBIT

*Sheila Randazzo*

*Pamela Nunooruk*

### \$500

*Mason Evans*

### \$250

*Gail Angnabooguk*

### \$150

*Sally Johnson*

### \$100

*Wilfred Anowlic*



# Shareholder Department

## UPDATE

The Shareholder Department has recently gone through some minor changes – all in aims to improve the communication efforts between the Corporation and shareholders. This restructuring will streamline operations to better serve shareholders.

Rebecca Neagle was promoted to Shareholder Relations Manager from the Shareholder Relations Coordinator position. She will be working on improving processes for shareholder benefits and ramping up efforts on the Shareholder Talent Bank, as well as serving all shareholders living outside of the Nome area.

Chrystie Salesky, who held the position of Foundation Coordinator for the Sitnasuak Foundation, was also promoted to the role of Shareholder Relations Coordinator. Salesky has been working



REBECCA NEAGLE

with scholarship applicants for a number of years and will continue this task alongside her new responsibilities within the Shareholder Department, where she will be the main point of contact for shareholder needs in the Nome area.



CHRYSTIE SALESKY

If you have any questions please don't hesitate to contact the Shareholder Department at **1-(877)-443-2632**.

The Shareholder Department is happy to serve you.

## Have you filed a Stock Will?

Sitnasuak Native Corporation is aiming to have more Sitnasuak Stock Wills on file within the corporation in order to benefit you, the shareholder. Keeping a Stock Will on file applies only to your Sitnasuak shares, and does not effect Native Allotment(s) or shares that you own with other corporations nor will it have an effect on personal property. Each time you fill out a Stock Will, it cancels and replaces any previous Stock Wills you have on file with Sitnasuak. We also ask that you update your Stock Will when your number of shares change.

If you do not submit a Sitnasuak Stock Will your shares are divided per intestate succession upon your passing:

- Half (50%) to your spouse (if living), and the other half (50%) is to be divided among your children.
- If you do not have a spouse or children your shares will go to your parents.
- If your parents are deceased, your shares will be divided evenly amongst your siblings.

All Stock Wills must be signed in front of a Notary Public or Postmaster, and must be stamped to be valid. If neither of these options are available to you, you must sign in front of two witnesses and each must sign and date as well.

To inquire about how many shares you have or if you have any questions when filling out your will, please contact the Sitnasuak Shareholder Department. Our toll free number is 1-877-443-2632. Qu yana!

# Sitnasuak Land Department welcomes back

## THERESA KENICK

The Sitnasuak Land Department is pleased to welcome back Theresa “Penetac” Kenick. This past October, Kenick accepted the role of Assistant Land Manager. Kenick began working in the Land Department in 2009, and after taking some time off in 2014, she began working as a consultant for the Land Department prior to returning to a full time position with Sitnasuak.

“We are happy to have Theresa back on our team and in the Land Department. She is a great asset to our team,” said David Evans, Land Manager.

When not in the field, Kenick can be found in the Nome office creating and archiving special use permits, contracts and agreements, monitoring trespass issues, updating Sitnasuak Land maps, as well as assisting Evans with other projects.

“I love my job and working in the Land Department, and I enjoy helping my fellow shareholders. I work with wonderful and amazing coworkers who help each other without hesitation,” said Kenick.

Kenick was born and raised in Nome by her parents Raymond and Sylvia Paniataaq. She is married to Jake Kenick and has two children, Molly Rose and Parker Benjamin Kenick. Kenick enjoys spending time with her family and camping. She is a proud Veteran, who served in the Alaska Army National Guard for a total of six years of service.

In her free time, Kenick volunteers at various children events and gives back to our soldiers and Veterans within the Nome community.

Kenick can be reached in the Land Department at 907-387-1240 or by email at [tkenick@snc.org](mailto:tkenick@snc.org).



## A special announcement from KAWERAK'S FOSTER PARENT PROGRAM



Kawerak's Children and Family Services (CFS) program, “strives to empower individuals and their families, cultivate nurturing home environments and to educate individuals, families and communities.” Over the past year, Kawerak's CFS program increased the number of state licensed foster care providers and applicants by 50%, but that is still far short of the homes needed to keep all of the region's children who are in foster care in their communities.

The cornerstone of the recruitment plan for the Norton Sound region is the formation of support teams. Kawerak is trying to connect people willing to support foster parents by helping with respite care, tutoring, driving, meal preparation, and the many appointments children need to attend.

If you are interested in becoming a foster parent or being part of a support team, contact Foster Care Recruiter, Ian Foster at (907) 443-4372 or 1(800) 478-5153.



# Want to win

## CASH PRIZES AND SITNASUAK MERCHANDISE?

Sitnasuak is welcoming shareholders and descendants to participate in a photo contest! The photo contest has been extended due to the lack of submissions. If you have submitted photos to the contest, your submissions are still valid.

There will be four categories; People, Continuing Traditions, Landscape, and Subsistence (more details below). Each category will have three winners and awards. The overall grand prize winner will be awarded \$100. The winners will be announced in the Spring 2016 issue of the Venture, and on Sitnasuak's social media pages. The last day to submit your photo(s) is March 31, 2016.

Please send your photo(s) (with a resolution of at least 300 DPI) and a Sitnasuak media release form to [info@snc.org](mailto:info@snc.org). Photos without a complete release form will not be considered. The release forms can be found on

our forms page at [snc.org](http://snc.org). We look forward to viewing the world through our shareholders' and descendants' perspectives. Have fun and be creative!

**PEOPLE:**

elders, children, youth, and family.

**CONTINUING TRADITIONS:**

sewing, beading, ivory carving, dancing, and sports.

**LANDSCAPE:**

outdoor photography.

**SUBSISTENCE:**

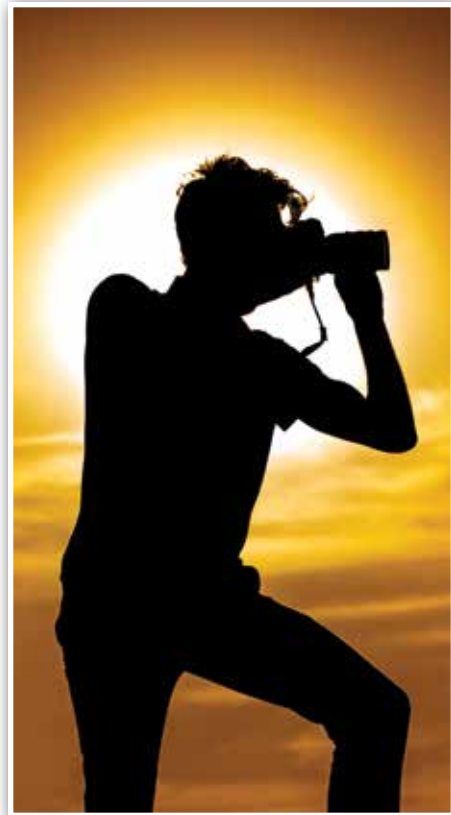
hunting, fishing, berry picking, and preserving foods.

**OVERALL GRAND PRIZE: \$100**

**FIRST PLACE OF EACH CATEGORY: \$70**

**SECOND PLACE OF EACH CATEGORY: \$40**

**THIRD PLACE OF EACH CATEGORY: \$20**



## Happy Birthday to Lela Oman

Sitnasuak Board of Directors and staff would like to wish a very happy 100<sup>th</sup> birthday to our eldest shareholder, Lela Oman!

Oman was born in Noorvik, AK and raised in the Kobuk Valley. She attended the White Mountain Boarding School and continued at the Boarding School in Eklutna, AK. Prior to moving to Nome in 1950 with her husband, Carl, Oman and her family lived in Candle, AK. After living in Nome for 64 beautiful years, Oman moved to Palmer, where she currently resides.

Oman is not only a mother, but also has 14 grandchildren, 27 great-grandchildren, and one great-great-grandchild.

When asked what message she would like to share with fellow shareholders, Oman kindly replied, "Keep yourself busy and help those in need. Keep praying and praising the Lord."



# SNC Technical Services, LLC

## BUSINESS UPDATE

SNC Technical Services, LLC (SNCT), the wholly-owned subsidiary of Sitnasuak Native Corporation operates from two facilities in Puerto Rico as a prime military and tactical apparel and equipage manufacturer.

For this fiscal year SNCT is focusing on the implementation of the software, Tx'tl by Logics, to provide better functionality, reporting, and visibility to oversee and track operational aspects of the business from materials requisition, inventory tracking, and manufacturing metrics. Tx'tl is designed and customized specifically for the textile industry. The added visibility enables management to pursue areas for follow up and improvement in terms of efficiency, production goals, and operator hours through the Tx'tl system's reporting features.

Software optimization is not the only thing SNCT is enhancing; the company has been improving the production line by introducing automatic machines to raise efficiency levels and production output. The automation project began in the Orocovis facility and will extend to the Camuy facility to continue the expansion of the company's manufacturing response to meet costumers' needs. The introduction of new technology and automating operations aids in the reduction of labor costs and increases the SNCT's competitiveness to meet customer demands.

SNCT is also focusing heavily on optimizing the operations and becoming more competitive in its industry segment, and continues to participate and give back to the community. The company participates in fund raising initiatives as part of its social responsibility commitment. SNCT employees raised over \$750 during "Crazy Dress Day"



to benefit the Pediatric Cancer Research Foundation: Childrens Cancer.

This past October, the SNCT team also participated in the "Making Strides against Breast Cancer" walk in support of the American Cancer Society in both Orocovis and Camuy. Through SNCT's participation, the team helped raise funds which will enable the American Cancer Society to fund breast cancer research; provide free, comprehensive information and support those who have been touched

by breast cancer; and help reduce the risk or find it.

Check out SNCT's website by visiting [www.sncts.com](http://www.sncts.com) to learn more about the company and it's products.



SNCT EMPLOYEES ENJOY EMBELEGO DAY  
"CRAZY DRESS DAY."



# Board of Directors meets to update SITNASUAK'S FIVE-YEAR STRATEGIC PLAN

The Sitnasuak Native Corporation Board of Directors assembled in Girdwood on November 17th and 18th, 2015 to update the corporation's five-year plan. Since the approval of the plan in October of 2014, there have been many developments in both the Alaskan and Puerto Rican economic environments. The economic outlook in both areas has deteriorated significantly, in Alaska due to decreased price of oil, and in Puerto Rico due to the fiscal situation. Additionally new members have joined the management team of Sitnasuak and this was a great opportunity for them to hear the Board's vision for the future.

"Taking a fresh look at the five-year strategic plan is important not only because of the changing economic climate," said SNC CEO Richard Strutz, "but also to make sure that management and the Board of Directors' goals are aligned as we move forward."

The two-day effort to evaluate all the new challenges and opportunities resulted in a revised and updated plan of action. The Board established clear parameters and targets for management. Key facets of the updated plan included continuing growth in profitability, increasing dividends and reducing expenses. Facilitation for the session was provided by Pt Capital, a shareholder owned investment banking firm focused on the Arctic.



DIRECTOR NEAL FOSTER SHARES HISTORICAL PERSPECTIVE ON SITNASUAK'S BUSINESS OPERATIONS WITH THE BOARD AND MANAGEMENT. IN ADDITION TO SERVING ON THE BOARD, DIRECTOR FOSTER PREVIOUSLY SERVED AS EVP OF SITNASUAK NATIVE CORPORATION.



MANAGEMENT AND TEN DIRECTORS WERE PRESENT FOR THIS IMPORTANT TWO DAY WORK SESSION. IN ATTENDANCE (FROM LEFT TO RIGHT): SARAH LUKIN (FACILITATOR), TRUDY SOBOCIENSKI (DIRECTOR), ANDY MILLER (DIRECTOR), CRYSTAL ANDERSEN-BOOTH (DIRECTOR), LOUIE GREEN (DIRECTOR), HELEN BELL (DIRECTOR), BOBBY EVANS (CHAIRMAN), MARK ALLRED (DIRECTOR), MICHAEL ORR (PRESIDENT), CHARLES FAGERSTROM (DIRECTOR), JASON EVANS (DIRECTOR), HUGH SHORT (FACILITATOR AND SHAREHOLDER), NEAL FOSTER (DIRECTOR). NOT IN ATTENDANCE: BARB (QASUGLANA) AMAROK (DIRECTOR).





P.O. Box 905  
Nome, Alaska 99762

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## Missing SHAREHOLDERS:

Crystal D. Abloogalook  
Melissa Adolph  
Al W. Ahgupuk  
Helen Ahwinona  
Patrick C. Analoak, Jr.  
Patricia Analoak  
Melinda L. Anowlic  
Reuben Attatayuk  
Charlie Barger, Jr.  
Ellen Barger-Knox  
Thomas Bell  
Kia M. Benson  
Mary Buck  
Janet L. Carlisle  
Olav G. Carlson  
Jennifer L. Cauble  
George R. Chapman, II  
Eric M. Coleman  
Amanda Dorn  
Alie D. Douglas  
Dale V. Douglas  
Joni M. Earp  
Frederick E. Ernak, II  
Ernest Escholt  
Christopher Eubanks  
Daniel Eubanks  
Daniel W. Gault  
Laura Giffin  
Timothy M. Greiner  
Sterling L. Gustafson

Tyler J. Hawk  
William W. Higgins, Sr.  
Francis Hoyt  
James A. Hunter  
Roxanne G. Irvin  
Hazel N. Jack  
Catherine N. Jacobson  
Sheri L. Jones  
Shirlee A. Kakaruk  
Romald K. Katexac  
MJ Kayouktuk  
Savanna B. Kayouktuk  
Bowhan Kealiher  
Carrie J. Koenig  
Dorthella Kowchee  
Heather T. Koyuk  
Cheri Krempfer  
Lawrence Kulukhon  
Scott Littlefield  
Woodrow Malewotkuk, Jr.  
Dannita H. Malewotkuk  
Cheryl A. Murphy  
Steven C. Murphy  
D'lany B. Nichols  
Betty F. Nicholson  
Quinn E. Oksoktaruk  
Edith T. Olanna  
Vicki M. Oliver  
Jennifer E. Olson

Richard R. Omelak  
Nicole R. Otton  
Bryan L. Outwater  
Andrew S. Ozenna  
Larry Ozenna  
Louie A. J. Ozenna  
Anthony B. Penetac  
Jennie L. Pilcher  
Isaac B. Piscoya  
Nathaniel A. Piscoya  
Donald Pleasant  
Stephanie J. Rush  
Michelle J. Rylander  
Jeffrey Vance Sanders  
Alonzo Scott  
Robert Sebring-Strout  
Victoria D. Seetot  
Marvin P. Seton  
Ivan Silook  
Jacqueline Silook  
Betty N. Sinnok  
David Vernon Slwooko  
Starla R. Smith  
Anthony Soolook  
Emily Selma Sutton  
Rebecca M. Taylor  
Marlene A. Tocktoo  
Rachel J. Ungarook  
Gretchen H. Utnage  
Katheryn L. Venuto

Avelin Waghiyi  
Dannielle Waghiyi  
Ernestine Waghiyi  
Vanessa R. Walluk  
William L. Walluk  
Timothy P. Walunga  
Henry C. Wheeler  
Veta Williams  
Lars P. Willoya, Jr.  
Steffannita Willoya  
Frank B. Wittie  
Jamie W. Wittie  
James K. Zindell

If you know the whereabouts of a missing shareholder please contact Sitnasuak's Shareholder Relations Coordinator with updated information.

Sitnasuak Native Corporation  
Shareholder Relations Coordinator  
4341 B Street, Suite 402  
Anchorage, AK 99503  
Direct line: (907) 929-7032  
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