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# SITNASUAK NATIVE CORPORATION

# VENTURE

SPIRITUALITY • COMMITMENT TO FAMILY • LOVE OF CHILDREN • RESPECT FOR ELDERS • RESPECTING OTHERS • HARD WORK • REVERENCE TOWARD NATURE • COOPERATION • SHARING HONESTY • OBEDIENCE • PATIENCE • HUMOR • HUMILITY • RESPONSIBILITY • PRIDE IN CULTURE • AVOIDANCE OF CONFLICT • OPEN COMMUNICATION • SPEAKING OUR TRADITIONAL LANGUAGE

PHOTO FROM THE ARCHIVES OF THE CARRIE M. MCLAIN MEMORIAL MUSEUM, NOME, ALASKA

## Our future looks bright

### FROM THE CHAIRMAN: JASON "AYAK" EVANS

As we prepare for the upcoming 2013 Annual Meeting, I take this opportunity to thank our shareholders, employees, fellow Board members and management for their support of Sitnasuak Native Corporation. In the last couple of years – and last year, in particular – we have turned our corporation around.

In the past, we were overly dependent on federal contracting, which has become politically vulnerable. Now, we have a diversified portfolio of business lines that reduces risk and increases potential profitability. You'll find the proof in the 2012 Annual Report, which details how we increased profits from our five business lines.

Business diversity also translates into stability. Our goal is a steady, sustainable upward trend. That's a pretty stark contrast to the big ups and downs we've experienced in the past.

Our financial stability mirrors a stable organization. Your Board of Directors operates in a highly professional and positive manner. The Board engaged in many energetic policy debates, but once it made a final decision, it moved ahead without bickering or second guessing. Increased professionalism is also evident at the management level throughout the corporation.

If our future looks promising and bright, the credit goes not to a single person or



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# Chairman's MESSAGE

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a single subsidiary. Lasting success is possible because our shareholders, our employees, our partners and our board are aligned. I believe one of the reasons for this crucial alignment has been our commitment to combine traditional Inupiat values with successful contemporary business practices.

As shareholders, we have cause to be proud. SNC has become a solid economic force in our region as well as the State of Alaska. SNC has touched the lives of all our shareholders with economic benefits.

I urge you to read your Annual Meeting materials, including the 2012 Annual Report and proxy materials. I believe we should do our best to have informed shareholders.

I hope to see you at the Annual Meeting!



## Candidates vie for three board



### CRYSTAL ANDERSEN-BOOTH

My name is Crystal Andersen-Booth. I am the daughter of Stan Andersen and Penny (Karmun) Boutet. It has been my honor serving as a director since 1994. As a mother of 6 children and a new ahna, I have the future of SNC on my mind every day. I have served as the Chair of the Land Committee and as a member of the Finance and Subsistence Committees since June 25, 2012, and I serve on the board of managers of Banner Wind LLC. I continue to support open communication, accountability, and will always look for more ways to provide shareholder value and benefits to our members and decedents. Taikuu.



### ROBERT K. (BOBBY) EVANS

It's been an honor and privilege to serve on the SNC Board since May 2010. I will continue to work hard to find more benefits and larger dividends while ensuring our company is more profitable and protecting our lands. The last 3 years have been historic for SNC. We've turned the company around and the future is bright. We issued record dividends, gave record scholarships, and instituted new benefits such as BFI shareholder discount and a bereavement benefit. We recently shared our profits with our elders through a onetime elders dividend. We have seen a record distribution from the Sitnasuak Foundation. I retired in 2009 from the State of Alaska Department of Corrections after 21 years. I currently own and operate Tundra Toyo and Heating and Tundra Bed and Breakfast. I currently serve on the Board of Directors and various subsidiary boards and committees of Bering Straits Native Corporation.

## ANNUAL MEETING CASH PRIZES ANNOUNCED

One lucky shareholder will win \$2,000 in cash in the proxy drawing at the 40<sup>th</sup> Annual Meeting of Sitnasuak Native Corporation. The meeting begins at 10 am Saturday, June 1, at the Nome Mini-Convention Center. Other proxy prizes are \$750, \$300 and \$200. Another six shareholders will each win \$100.

To qualify for the proxy prize drawing, shareholders' proxies must be received by 5 pm, May 29, or at the Annual Meeting. Proxy prize winners need not be present to win.

Early Bird Prizes – five of \$250 each and five of \$100 each – will also be drawn. To be eligible for those prizes, proxies must be received no later than May 17.

Shareholders present in person at the Annual Meeting will be eligible for a drawing for 10 cash prizes: one for \$500, two for \$250 each, and seven for \$100 each. Winners of those prizes will be drawn just before the meeting adjourns.

Shareholders who cannot attend the Annual Meeting in person may participate remotely. To register, call or email Dave Evans at 1-877-443-2632 or [devans@snc.org](mailto:devans@snc.org).

# seats

(Some statements have been edited for length)



## LOUIS H. GREEN, JR.

My name is Louie Green Jr. and I'm running for re-election to the SNC Board. I served on the SNC Board of Directors from 1993 until 2002, and again since May 2010. I served as 2nd Vice Chairman, a member of the Finance and Land Committees, and as the Chair of the Subsistence Committee. I also serve on the Board of Directors and numerous subsidiary boards and committees of Bering Straits Native Corporation. I've been employed by Stampede Ventures

as a Truck Foreman since 5/12, the owner and operator of Louie's Cab and Delivery Courier Service in Nome, and for Morgan Enterprises as a school bus driver for the Nome Public Schools. In 2011, I advocated for restructuring the executive committee and encouraged Jason Evans to take the Chairman's seat to set the course for what has taken place the last 2 years.



## KALLAYSAAQ THOMAS R. OKLEASIK

I have valuable skills and talents to add to the board and future success of our corporation. I have a bachelor of science in business administration and know how to analyze financial statements, develop strategic plans and have studied and implemented management responsibilities. I am close to finishing a master degree in rural development at UAF. I own and operate a consulting business and know the hard work necessary to be successful, while honoring and living

our cultural values. I have worked with the Northwest Arctic Borough as planning director that required cooperative relationships with the mining industry, community developers and villages to promote responsible economic growth. I also worked with Kawerak as Vice-President of the Community Service Division. I look forward to using my education and talents to build upon the corporation's assets for making our corporation better and continue to grow for current and future generations. Quyaana taani.



## JEANETTE (KOST) YUMAN

Mrs. Yuman served on the Board of Directors from May 2007 until May 2010. During her time on the Board Mrs. Yuman served as the Treasurer of the Corporation, as the Chair of the Finance Committee and as a member of the Executive, Land and Bylaws/Personnel Committees and as a member of the SNCT management team. Mrs. Yuman has been employed as a clinical associate by Norton Sound Health Corporation since 2009. Mrs. Yuman is certified

in the field of rural human services by the University Of Alaska Fairbanks and is currently in the process of completing her associates degree in Human Services. It was a very exciting time during my first 3 year term as board member. Changes were made, dividends rose and Sitnasuak Native Corporation excelled. I plan to pick up where I left off by caring for my own.

# Missing SHAREHOLDERS

- Dale R. Brower
- Mary Buck
- William Carlo, III
- Theresa L. Carraher
- Kaylin J. Coleman
- Edmund J. Cook
- Frederick E. Ernak, II
- Anthony L. Fry
- Timothy M. Greiner
- Sherri F. Harris
- James N.P. Heidlebaugh
- Ashley P. Hyder
- Hazel N. Jack
- Ronald K. Katexac
- Rene Linderman
- Jennifer E. Olson
- Richard R. Omelak
- Kelly D. Royal
- Louise Seeganna
- Elizabeth A. Silook
- Emily Selma Sutton
- Blanche T. Trigg
- Katheryn L. Venuto
- William L. Walluk
- Steffannita Willoya
- William Willoya

If you know the whereabouts of a missing shareholder please contact Sitnasuak's Shareholder Liaison with updated information.

Sitnasuak Native Corporation  
Shareholder Liaison  
P.O. Box 905  
Nome, AK 99762  
Direct line: (907) 387-1226  
Fax: (907) 443-3063  
Toll free: (877) 443-2632  
Main telephone: (907) 387-1200

# Elder PROFILE:

## ARTHUR "GUY" MARTIN

Persistence, hard work, and encouragement: in a nutshell, that is Arthur "Guy" Martin. It's why Sitnasuak Native Corporation named him Elder of the Year. Martin is known throughout the Bering Straits region and beyond for his dedication to our land, subsistence and the success of our people.

Guy is a Sitnasuak and Bering Straits shareholder and in the past was on the Sitnasuak Land Committee for three years. He helped write the Sitnasuak Land Use Policy, with permission from then-employer BSNC.

Now 71, Guy remains active as an advisory member of the Sitnasuak Native Corporation Elders Committee, on the Shared Beringian Heritage Program through services on the Beringia Project Panel, and as the proud father of five children.

Martin urges his fellow shareholders to "keep the past vibrant and alive by listening to elders and their history which includes subsistence, Native knowledge, Native storytelling and family history."

"For the future, I'd like to see that we get involved with our youth as far as history and education are concerned," he said. Looking at SNC now, he observes a "good management system at SNC and a good board that is looking forward to success. It's come a ways."

Martin was born in Nome in the old hospital on April 5, 1942 to Stanley C. Martin and Josephine (Garnie) Martin. He was raised in Nome and Holy Cross village, and attended Catholic school at Holy Cross and St. Mary's on the Yukon River until 1952. He vividly recalls learning to get tomcod and fish for flounder in the Nome River and bead slippers under the instruction of his maternal grandmother Garnie. He credits his early service as an altar boy, serving mass both

at the King Island village and in Nome every Sunday, with giving him a sense of discipline and keeping him out of trouble.

Martin's long working life in Nome officially started in his early teens, when Chuck Fagerstrom hired him to sell newspapers three times a week. But even before that, his older brothers paid him to read aloud their history and literature assignments.

Martin jokes that although his oldest brother Dean paid him \$.50 and his next oldest brother paid him \$.25, he memorized the lessons by the time he entered high school. He says he had teachers he really respected in Nome, and maintains that "in the Nome public schools you can excel and learn."

Martin attended his freshman year of high school at Anchorage High School, and returned to Nome High School until joining the Navy. He was promptly kicked out as too young. Once he did turn 18, Martin spent three years in the US Army, stationed at Ft. Lewis, WA, the Philippines, Germany, and Florida during the Cuban missile crisis. He was honorably discharged in 1963.

Martin returned to Nome, where, despite having been honored twice as a Soldier of The Army, he was too young to join the police department. He joined the Nome state jail as a guard until 1964, when he joined the Nome Police. He also served as acting police chief in both Kotzebue and Gambell and with the Nome police.

Martin began working for Kawerak in 1979, where he was subsistence coordinator. He was instrumental in writing the first federal US Fish and Wildlife agreement with Kawerak and the Eskimo Walrus Commission. He was named a co-recipient of Kawerak's employee of the year award in 1980. In 1982, he was hired as village land manager at Ber-



ing Straits Native Corporation. Over the course of nearly 20 years, he obtained interim conveyances for village and regional corporation lands and interviewed elders. In the early 1990s, he was Bering Straits' employee of the year.

Beginning in 1996, Martin researched and oversaw an environmental contamination project with Bering Straits Foundation. He was elected to the board of Nome Eskimo Community in 2000, and subsequently elected president. He then served as executive director until his retirement.

Martin faced health challenges – he survived cancer and had an aneurysm in 1988 – but takes lessons from it. "Never give up even though you have physical setbacks and challenges," he advises.

His wife Mildred (Blue) Taxac Martin is the daughter of John Taxac and Lucy Koyuk. They have five children: Tara, Christopher, Katherine (Quvisak), Crystal (Taaglaq) and Jacob. Martin is very proud of Jacob who received the Roger Lang Youth Leadership Presidential Award at the Alaska Federation of Natives (AFN) 2012 Conference.

# Shareholder PROFILE:

## AMBER OTTON

Amber Otton loves to learn. It's a good thing, too, since if she has her way, she's in for quite a few more years of it as she pursues medical school. In early May, Otton received her bachelor of science degree in biology from Montana State University – Northern. She'll spend most of the summer studying for the Medical College Admission Test (MCAT).

Otton was born and raised in Nome and graduated from Nome-Beltz High School in 2008. Her parents are Sherry and Darin Otton. Her grandparents are Laura Evans and the late Robert Evans of Nome, and Mary Otton and the late Henry Otton of Unalakleet.

"I've always been interested in the health field. When I graduated high school, I graduated in the top 10% of my class. I chose biology as my major because I didn't want to pick something easy. I wanted to be challenged. And it's hard, it's still hard," she said.

"I am serious about becoming a doctor because our region deserves a locally trusted doctor, and I know I could be that for them," Otton said.

She credits her Grandma Laura for teaching her subsistence ways and other cultural traditions, instilling in her a great passion for the land.

"I know sometimes things don't work out, and land management/marine conservation is my second area of focus. I plan to be an advocate in any way that I can for our land, because it means so much to me," Otton said.

She will spend six weeks this summer at the Indians into Medicine Program in North Dakota to prepare for taking the MCAT this fall. She'll get a bit of respite to go berry picking – "It's my very favorite thing to do in the summer." If she

passes the MCAT, she'll apply to medical school for admission in fall 2014.

Her first choice in medical schools is University of Washington School of Medicine. "I did a medical program there in 2009 for freshman and sophomore college students. We stayed on campus, shadowed doctors and nurses. It was the best experience I've ever had."

Amber has enjoyed plenty of support for her academic pursuits from her family and the region. She has received scholarships and other support from Norton Sound Economic Development Corporation, Norton Sound Health Corporation, Bering Straits Native Corp, SNC, and Nome Eskimo Community.

"My region is just amazing. It's been such a blessing, all the support I've had throughout my college experience," she said. They've all been so helpful. I couldn't be more grateful," she said.



# Have news to share? Questions?



The go-to person at SNC is Joan Kane, Planning and Communications Manager. She welcomes shareholder news and can answer questions. Joan's job includes SNC publications and she hopes to include more information about shareholders, themselves.

Call her at (907) 929-7025 or email [jkane@snc.org](mailto:jkane@snc.org)



## Tank farm EXPANSION ON PACE

New fuel storage tanks for Bonanza Fuel, LLC are under construction and will be shipped on the June barge for final assembly in Nome. The expansion is expected to be completed by October and ready for use in spring 2014.

The tank builder is T Bailey, Inc. of Anacortes, Washington. Pro-West Contractors, LLC is doing the civil engineering – or “dirt” work – to prepare the expansion site. That work includes excavation and prepping the ground for the foundation to be laid, laying the liner, as well as mechanical work such as piping and electrical systems. Shareholder Holly Poydack, Junior Project Manager at SNC, is one of the project managers working on the expansion.

The tank farm currently consists of six tanks, each about 610,000 gallons. One of the new tanks will be that size while the other two will be larger, at 850,000 gallons each.

The SNC Board of Directors approved the tank farm expansion in September 2012. The expansion will meet increased demand from both higher Arctic marine traffic and local community growth.

# Will drive winner

## ANNOUNCED

Shareholder Albert N. Teayoumeak of Stebbins is the latest winner in the Sitnasuak Native Corporation Will Drive. Teayoumeak, who won \$300 in the drawing, was selected by lot from among all shareholders with a valid will on file with SNC. Once a shareholder wins, his or her name is removed from future drawings.

The Will Drive was begun last year to encourage shareholders to complete and file a will. Will forms are available from SNC or online at <http://www.snc.org/node/add/will-form>. Currently, just 983 of the 2,798 shareholders have a will on file.

The names of eight shareholders will be picked at the next drawing, at the annual meeting, June 1. Each of those winners will receive \$250.

## Job openings

### IN NOME AND ANCHORAGE

**PAYROLL CLERK, NOME:** A payroll clerk is needed to work in SNC’s Nome office. The payroll clerk assists in general clerical duties related to payroll and book-keeping for Sitnasuak Native Corporation and subsidiaries. Qualifications include a high school diploma or GED, at least four years experience in performing payroll functions, and a valid Alaska Driver’s License. An AA degree in a related field is preferred. A complete list of the job responsibilities is available at <http://www.snc.org/company-profile/employment-opportunities/nome-alaska/payroll-clerk>.

**SALES AND CLIENT SERVICE REPRESENTATIVE, ANCHORAGE:** Title Agency of Alaska and Mat-Su Title Agency need a sales and client service representative in Anchorage. The title companies are part of Sitnasuak Financial Services, a wholly owned subsidiary of SNC.

The sales and client service representative works on marketing strategies and customer service, under the supervision of the SFS executive officer.

The position will be filled based on the candidate’s current skills and an assessment of the candidate’s ability to grow into positions of greater responsibility and authority. The critical skill set is the ability to manage details related to a number of different elements that will be operated concurrently.

A complete list of the job responsibilities and qualifications is available at <http://www.snc.org/company-profile/employment-opportunities/anchorage-alaska/sales-client-service-representative>.

Sitnasuak Native Corporation has a shareholder hire preference. For more information or to send us a completed application form and/or your resume, please contact Human Resources.

# SNC welcomes TWO OFFICE BABIES

SOPHIE ANN POYDACK WITH BOBBIE HEINZ



SOPHIA ROBIN PISCOYA

SNC employees in Nome and Anchorage welcomed new babies recently. Cameron Piscoya and his significant other Briana Rose welcomed Sophia Robin, born Jan. 27 at Alaska Native Medical Center. At birth she was 7 pounds, 14.5 ounces and 20.5 inches long. Paternal grandparents are Kooper and Annette Piscoya of Anchorage. Maternal grandparents are Joel and Monica Rose of Nome. Cameron Piscoya is Land Specialist in the Land Department.

Holly and Joe Poydack welcomed Sophie Ann Poydack on March 5. Sophie was 7 pounds 2 ounces, and 20 inches. Maternal grandparents are David Allred and his wife, Rosalind, and the late Bernice Allred. Paternal grandparents are Al and Wanda Frieberg. Holly Poydack is Junior Project Manager in the Anchorage office.

## In MEMORIAM

On behalf of the Board of Directors, SNC employees and shareholders, we express our sincere condolences to the family and friends of the recently deceased.

Morgan D. Aukongak  
Ruth J. Foster  
Myrtle Johnson  
Ruth A. Johnson-Butts  
Bert H. Karmun  
Christina A. Murphy  
Michael G. O'Connor  
Doris Jean Picalook  
Helen Pushruk  
Ronald B. Willoya

Please send obituary information to Larry Keller at [lkeller@snc.org](mailto:lkeller@snc.org) or Dave Evans at [devans@snc.org](mailto:devans@snc.org).

PHOTO BY PEGGY FAGERSTROM



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Nome, Alaska 99762

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SNC Venture • Spring 2013

## Welcome NEW SHAREHOLDERS:

Howard S. Alurac  
Michael R. Alurac  
Dale S. Bowman  
Martha M. Bowman  
Patrick Bruce  
Thomas Bruce  
Albert T. Charles  
Arlene L. Charles  
Charles W. Charles  
Clifford B. Charles  
Dwayne B. Charles  
Leo M. Charles  
Leslie S. Charles  
Lucille C. Charles  
Maryann E. Charles  
Jacqualyn M. Guiley

Karl S. Hauk  
Kurt R. Hauk  
Gina M. Jimenez  
Adina R. Johnson  
Thure R. Johnson  
Joseph M.O.P. Jones  
Nicki R. Klementson  
David Miller  
Paul Miller  
Bruce Morgan Jr.  
Donna Morgan  
Kendra Morgan  
Cheryl A. Murphy  
Steven C. Murphy  
Ingrid A. Ott  
Dawn D. Ozenna

Rachel M. Ozenna  
Jacob S. Payenna  
Ruth K. Phillips  
Andy K. Piscoya  
Benny B. Piscoya  
Cameron A. Piscoya  
Meghan N. Piscoya  
Patrick Pushruk  
Shawn Pushruk  
Lincoln N. Riley Jr.  
John S. Riley  
Ronald R. Riley  
Thomas G. Riley  
Tessa A. Roberts  
Larry Sherman  
Katie L. Sifuentes

Curtis R. Silook  
Charlie T. Soolook  
Damion T. Soolook  
Gene L. Soolook  
Kenneth A.T. Soolook  
Marcia Soolook  
Jay S. Waters  
Theodore A. Willoya